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PERSONAL INFORMATION

Swiss, born November 9, 1981

Married, two children (born in 2011 and 2014)

EXPERIENCE

- 1/2022 – present **Scientific Program and Project Manager**
“Swiss Leading House VPET-ECON: A Research Center on the Economics of Education, Firm Behavior and Training Policies”
Department of Business Administration, Chair for Personnel and Business Economics, University of Zurich
- 8/2016 – present **Lecturer “Introduction to Scientific Working”**
- 1/2019 – 12/2021 **Scientific Program Manager**
“Swiss Leading House on Economics of Education: Firm Behavior and Training Policies”
Department of Business Administration, Chair for Personnel and Business Economics, University of Zurich
- 7/2009 – 12/2018 **Senior Research Associate**
Department of Business Administration, Chair for Personnel and Business Economics, University of Zurich
“Swiss Leading House on Economics of Education: Firm Behavior and Training Policies”
- 4/2004 – 6/2009 **Research and Teaching Assistant**
Department of Business Administration, Chair for Personnel and Business Economics, University of Zurich

EDUCATION

- 1/2006 – 4/2009 Ph.D. in Business Economics, University of Zurich
Graduation: Dr. oec. publ., summa cum laude
- 1/2007 – 6/2007 Visiting Scholar at the University of California, Los Angeles (UCLA) (Fellowship for prospective researchers funded by the Swiss National Foundation)
- 10/2001 – 2/2006 Licentiate in Economics, University of Zurich
Graduation: lic. oec. publ., summa cum laude
- 1/2001 Kantonsschule Zürcher Unterland, Bülach, Switzerland
Maturity Type B (English and Latin)

LANGUAGES

German, English, French and Spanish

AWARDS

Leading House Best Paper Award 2015 Runner Up Prize
Erich-Gutenberg Award for Junior Scientists 2010
Leading House Best Paper Award 2010 Runner Up Prize

PUBLICATIONS

Journal Articles (Refereed Journals)

- "Educational Diversity and Individual Pay: The Advantages of Combining Academic and VET Graduates in the Workplace." *Empirical Research in Vocational Education and Training*, 12(2020)13: 1-21. By Simone Tuor Sartore and Uschi Backes-Gellner
- "The Relative Importance of Type of Education and Subject Area: Empirical Evidence for Educational Decisions." *Evidence-based HRM: a Global Forum for Empirical Scholarship*, 5(2017)1: 30-59. By Curdin Pfister, Simone Tuor Sartore and Uschi Backes-Gellner.
- "Reverses Educational Spillovers at the Firm Level." *Evidence-Based HRM: a Global Forum for Empirical Scholarship*, 5(2017)1: 80-106. By Uschi Backes-Gellner, Christian Rupietta, Simone Tuor Sartore.
- "Social Attitudes on Gender Equality and Firms' Discriminatory Pay-Setting." *Industrial and Labor Relations Review*, 69(2016)1: 253-279. By Simon Janssen, Simone N. Tuor Sartore and Uschi Backes-Gellner.
- "Part-time Employment – Boon to Women but Bane to Men? New Insights on Employer-Provided Training." *Kyklos*, 67(2014)4: 463-481. By Uschi Backes-Gellner, Yvonne Oswald and Simone Tuor Sartore.
- "Employer-Provided Training as a Non-Wage Compensation Component." *DBW*, 74(2014)2: 87-105. By Simone N. Tuor Sartore and Uschi Backes-Gellner.
- "Avoiding Labor Shortages by Employer Signaling - On the Importance of Good Work Climate and Labor Relations." *Industrial and Labor Relations Review*, 63(2010)2: 271-286. By Uschi Backes-Gellner and Simone N. Tuor.
- "Differences In the Educational Paths of Entrepreneurs and Employees." *Empirical Research in Vocational Education and Training*, 2(2010)2: 83-105. By Uschi Backes-Gellner, Simone N. Tuor and Daniela Wettstein.
- "Risk-Return Trade-Offs to Different Educational Paths: Vocational, Academic and Mixed." *International Journal of Manpower*, 31(2010)5: 495-519. By Simone N. Tuor and Uschi Backes-Gellner.
- "What Behavioural Economics Teaches Personnel Economics." *Die Unternehmung. Swiss Journal of Business Research and Practice: Versus Verlag*, 62(2008)3. By Uschi Backes-Gellner, Donata Bessey, Kerstin Pull and Simone N. Tuor.
- "The Puzzle of Non-Participation in Continuing Training - An Empirical Study of Chronic vs. Temporary Non-Participation." *Zeitschrift für Arbeitsmarktforschung (ZAF)*, 40, Themenheft 2/3: The Economics of Apprenticeship and Further Training in Germany and Switzerland (2007): 295-311. By Uschi Backes-Gellner, Johannes Mure and Simone N. Tuor.

“Technologische Innovation und Strategien zur Beschaffung qualifizierter Arbeitskräfte.”
DBW, 66(2006) 3: 255-286. By Uschi Backes-Gellner, Rosemarie Kay and Simone N. Tuor.

Journal Articles (Non Refereed Journals)

“Der Aspekt der Zeit in individuellen Weiterbildungsentscheidungen.” *Education Permanente (EP)*, (2010)4: 16-17. By Simone N. Tuor and Uschi Backes-Gellner.

“Gleichwertig, andersartig und durchlässig? Bildungskarrieren im schweizerischen Bildungssystem.” *Die Volkswirtschaft* (2010)83: 43-46. By Simone N. Tuor and Uschi Backes-Gellner.

“Kombination von beruflicher und akademischer Ausbildung.” *Panorama Sondernummer: Leading House “Bildungsökonomie: Betriebliche Entscheidung und Bildungspolitik”*, (2008): 12-13. By Simone N. Tuor and Uschi Backes-Gellner.

“Das Rätsel der Nichtteilnahme an beruflicher Weiterbildung: Empirischer Vergleich von Nie-Teilnehmern und Nichtteilnehmern.” *Education Permanente (EP)*, (2009)4: 44-45. By Simone N. Tuor and Uschi Backes-Gellner.

Miscellaneous

Wie sich Bildung auszahlt. Magazin: Die Zeitschrift der Universität Zurich, Nr. 1, Februar 2011, S. 20-21. By Katja Rauch.

“Beyond Traditional Cost-Benefit Analyses of Vocational Education and Training – Workers’ and Firms’ Perspectives.” *Zeitschrift für Personalforschung*, 24(4), 413-415. By Simone N. Tuor.

“Man hat nie ausgelernt. Der Weg in die Zukunft geht über lebenslanges Lernen.” *OecNews* WS 2005/06. University of Zurich. By Uschi Backes-Gellner and Simone Tuor.