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ACADEMIC APPOINTMENTS

Vice Dean of Research, Academic Career Development and Accreditation, University of Zurich (2024–Present)
Full Professor of Accounting, University of Zurich (2020–Present)
Research Fellow, Judge Business School, Cambridge University (2018–Present)
Associate Professor of Accounting (Tenured), University of Zurich (2018–2020)
Assistant Professor of Accounting, University of Zurich (2014–2018)
Assistant Professor of Accounting, University of Colorado at Boulder (2007–2014)
Visiting Assistant Professor of Management, Vanderbilt University (2006–2007)

EDUCATION

Ph.D. in Accounting, University of Tennessee (2005)
Visiting research student in Accounting, Stanford University (2004)
M.B.A. in Finance, Stuttgart Institute of Management and Technology (2001)
B.A. in English, Northeast Normal University, China (1994)

RESEARCH INTERESTS

Accounting and regulation, Accounting and market competition, Accounting and sustainability, Corporate political activity, Executive contracts and incentive issues

PUBLICATIONS

1. "Responsible Investors and Stock Market Feedback," with Jan Schneemeier, 2026, *The Accounting Review* 101 (1): 137–168.
2. "Innovation and Financial Disclosure," with Pierre Liang and Evgeny Petrov, 2024, *Journal of Accounting Research* 62(3): 935–979.
3. "Reporting Bias and Feedback Effect," with Evgeny Petrov, 2024, *Contemporary Accounting Research* 41(2): 872–913.
4. "Capital Market Concerns and Specific Investments in Business Alliances," 2024, with Thomas Pfeiffer, *Review of Accounting Studies* 29: 2518–2550.
5. "Higher-Order Beliefs, Market-Based Incentives, and Information Quality," with Alexander Wenning, 2024, *European Accounting Review* 33(2): 569–587.
6. "Stability and Regime Change: The Evolution of Accounting Standards," with Li Yang, 2023, *The Accounting Review* 98 (3): 135–152.
7. "Career Concerns, Contract Choice, and 'Unpaid 'Executives," with Wei Luo and Naomi Soderstrom, 2023, *Journal of Management Accounting Research* 35 (1): 93–113.

8. "Insider Trading, Competition, and Real Activities Manipulation," with Bjorn Jorgensen, 2022, *Management Science* 68(2): 1497-1511.
9. "Estimation Bias and Monitoring in Clean Development Mechanism Projects," with Peter Letmathe and Naomi Soderstrom, 2021, *Contemporary Accounting Research* 38(1): 7–31.
10. "Auditor-provided Lobbying Service and Audit Quality," 2018, with Brian Burnett and Katherine Gunny, *Journal of Accounting, Auditing and Finance* 33(3): 402–434.
11. "Market Exit Through Divestment—The Effect of Accounting Bias on Competition," 2018, with Bjorn Jorgensen, *Management Science* 64(1): 164–177.
12. "The Effect of Agency Problems on Optimal Operating Leverage and Social Welfare," 2015, *Journal of Accounting and Public Policy* 34(3): 319–331.
13. "Pay-Performance Sensitivity before and after SOX," with Debra Jeter and Ya-wen Yang, 2015, *Journal of Accounting and Public Policy* 34(1): 52–73.
14. "Corporate Lobbying and Financial Performance," with David Parsley and Ya-Wen Yang, 2015, *Journal of Business Finance and Accounting* 42: 444–481.
15. "Do Regulatory Policies on Auditing Affect Executive Pay?" with Debra Jeter and Ya-Wen Yang, 2013, *International Journal of Accounting Auditing and Performance Evaluation* 9: 344–364.
16. "Decentralization, Transfer Pricing and Tacit Collusion," with Mike Shor, 2009, *Contemporary Accounting Research* 26 (2): 581–604.
17. "The Role of Auditing in Buyer-Supplier Relations," with Debra Jeter, 2008, *Journal of Contemporary Accounting and Economics* 4: 1–18.
18. "Pay-Performance Sensitivity in a Heterogeneous Managerial Labor Market," with Fei Leng, 2004, *Journal of Management Accounting Research* 16: 19–33.

WORKING PAPERS

1. "Disclosure and Creative Destruction," with Pierre Liang and Evgeny Petrov
2. "Carbon Allocation Schemes and Supply Chain Efficiency," with Thomas Pfeiffer
3. "Mandatory Sustainability Reporting and Project Selection," with Fulvia Oldrini
4. "Voluntary Disclosure in Leader-follower Games," with Robert Goex
5. "Shareholder Democracy and Strategic Differentiation in Capital Markets," with Zeqiong Huang and Mingxuan Ma
6. "Reporting Bias and Higher-Order Beliefs," with Mingxuan Ma.
7. "More Feedback, Less Learning: The Disclosure Trap," with Jan Schneemeier.
8. "Disclosure and Shareholder Voting," with Shaoting Pi.
9. "Profitability and Cost Shifting in Government Procurement Contracts," with Katherine Gunny
10. "Return on political investment in the American Jobs Creation Act of 2004," with Katherine Gunny and Karthik Ramanna
11. "Inventory Write-downs in the Semiconductor Industry," with Sundaresh Ramnath, Srinivasan Rangan and Steve Rock

TEACHING INTEREST

Financial Accounting, Accounting for M&A, Accounting for Financial Institutions, Accounting for Non-financial Managers, Financial Statement Analysis, IFRS, etc.

COURSES TAUGHT

Financial Reporting (2017–present, undergraduate level)
Advanced Financial Accounting (2015–present, master's level)
Financial Reporting and Control for Banks (2019–present, EMBA)
Accounting Bootcamp for Master's Students (2019–present, master's level)
Accounting for Managers (2022–present, master's level)
Seminar on Theories of Accounting Disclosure (2019–2023, master's level)
Doctoral Seminar in Analytical Accounting Research (2015–present, PhD level)
Seminar on Political Economy of Accounting (2014–2018, master's level)
Cost Management (2007–2014, undergraduate level)
Accounting Theory Seminar (2010, 2014, PhD level)
Financial Reporting in the U.S.A: U.S. GAAP vs. IFRS (2013, senior and master's level)
Managerial Accounting (2006, MBA)
Financial Statement Analysis (2006, MBA)
Financial Accounting (2006, MBA)
Principles of Managerial Accounting (2002 and 2004, undergraduate Level)

TEACHING AWARDS

Golden Owl Teaching Award, ETHZ Swiss Federal Institute of Technology (2024)
Teacher of the Hour, University of Zurich (2020)
Teaching Innovation Award, University of Colorado (2010)

PRESENTATIONS, DISCUSSIONS, AND RESEARCH PANEL

University of Hong Kong (2026)
Hong Kong University of Science and Technology (2026)
Scandinavian Accounting Research Conference (2026)
Tennessee Accounting Research Conference (2026)
16th Workshop of Accounting and Economics (2026)
Barcelona Summer Accounting Research Conference (2026)
European Accounting Association Annual Conference (2026)
University of Waterloo (2026)
Hong Kong University Theory Conference (2025)
Mannheim University (2025)
Texas Christian University (2025)
Brazilian Accounting Research Conference (2024)
Carnegie Mellon University (2024)
15th Workshop on Accounting and Economics (2024)
Purdue Accounting Theory Conference (2024)
Manchester-Lancaster Annual Conference (2024)
University of Graz Center for Accounting Research (2023)
Peking University (2023)
Cambridge Accounting Research camp (2022)
14th Workshop on Accounting and Economics (2022)
Lancaster University (2022)
European Accounting Association Annual Congress (online 2021)
University of St. Gallen (online 2021)
Ausschuss Unternehmensrechnung im Verein für Socialpolitik (online 2021)
BI Norwegian Business School (online 2020)

University of Basel (online 2020)
Management Accounting Section Mid-year Meeting (2020)
Hawaii Accounting Research Conference (2020)
The Vienna University of Economics and Business (2019)
Southern Denmark University (2019)
Mannheim University (2018)
University of Melbourne (2018)
ESMT Berlin Annual Accounting Conference (2018)
10th Accounting Research Workshop (2017)
European Accounting Association Annual Conference (2017)
University of Cambridge (2017)
University of Tilburg (2017)
12th Workshop on Accounting and Economics (2016)
ESSEC Business School (2016)
WHU Annual Conference for Management Accounting Research (2016)
Management Accounting Section Mid-year Meeting (2016)
Ludwig Maximilian University of Munich (2015)
Peking University (2015)
Management Accounting Section Mid-Year Meeting (2015)
Financial Accounting and Reporting Mid-year Conference (2015)
London School of Economics and Political Science (2014)
Financial Management Association Conference (2014)
University of Maryland, Journal of Accounting and Public Policy Conference (2014)
University of Zurich (2014)
Jinan University (2013)
University of British Columbia (2013)
Carnegie Mellon University (2013)
University of Miami (2013)
University of Regensburg (2013)
8th Accounting Research Workshop, University of Basel (2013)
Financial Accounting and Reporting Mid-year Meeting (2012)
Peking University (2012)
Fudan University (2012)
Colorado State University (2011)
American Accounting Association Annual Conference (2010)
Sun Yat-Sen University (2010)
University of Texas, Austin (2010)
Copenhagen Business School (2009)
University of Oregon (2009)
Vanderbilt University, Financial Market Research Conference (2009)
American Accounting Association Annual Conference (2008)
Hong Kong Polytechnic University Accounting Symposium (2008)
Peking University (2008)
AAA Auditing Section Mid-year Conference (2007)
AAA Management Accounting Section Mid-year Conference (2007)
University of South Carolina (2007)
University of Colorado at Boulder (2007)
University of Utah (2007)
AAA Management Accounting Section Mid-year Conference (2006)
SUNY Buffalo (2005)
Vanderbilt University (2005)
Miami University (2005)

AAA Management Accounting Section Mid-year Conference (2004)
European Accounting Association Doctoral Consortium (2004)

PROGRAM AFFILIATIONS

MTEC, ETHZ Swiss Federal Institute of Technology (2022–Present)
Cambridge Centre for Financial Reporting & Accountability (2018–Present)
Austrian Doctoral Program in Accounting, Reporting and Taxation (2018–Present)
Swiss Doctoral Program Network in Accounting Research (2014–Present)

EDITORIAL BOARD

European Accounting Research (2026–Present)
Contemporary Accounting Research (2026–Present)
Journal of Accounting and Public Policy (2018–Present)
Journal of Management Accounting Research (2018–2021)

RESEARCH CONFERENCES CO-ORGANIZED

The 14th Accounting Research Workshop (2023)
Cambridge Disinformation Summit (2023)
The 13th Accounting Research Workshop (2023)
The 12th Accounting Research Workshop (2021)
Cambridge Climate-Related Financial Reporting Conference (2019)

AD HOC REVIEWER

Journals (in alphabetical order):
Contemporary Accounting Research
European Accounting Review
Financial Management
Journal of Accounting and Public Policy
Journal of Business Finance and Accounting
Journal of Economic Policy Reform
Journal of Empirical Legal Studies
Journal of Finance
Journal of Financial Economics
Journal of Management Accounting Research
Management Science
OR Spectrum
Review of Accounting Studies
The Accounting Review

Conferences (in alphabetical order):
American Accounting Association Annual Conference
Auditing Section Mid-year Conference
European Accounting Association Annual Congress
Financial Accounting and Reporting Section Mid-year Conference
Management Accounting Section Mid-year Conference

PHD STUDENT AND POSTDOC SUPERVISION

Jan Thalmann (Supervisor, University of Zurich, 2024–present)
Mingxuan Ma (Supervisor, University of Zurich, 2020–present)

Fulvia Oldrini (Supervisor, University of Zurich, 2019–present)
Martin Klösch (Committee member, University of Graz, 2023)
Mengfan Liu (Committee member, Erasmus University, 2023)
Negin Attar (Supervisor, University of Zurich, 2023–2024)
Giuseppe Scalia (Supervisor, University of Zurich, 2019–2022)
Alexander Wenning (Supervisor, University of Zurich, 2015–2021)
Verena Braun (Committee member, University of Zurich, 2020)
Miro Feller (Committee member, University of Zurich, 2020)
Felix Urban (Committee member, University of Zurich, 2020)
Philipp Longoni (Committee member, University of Zurich, 2020)
Li Yang (Supervisor, University of Zurich, 2015–2019)
Thomas Rüffieux (Committee member, University of Zurich, 2018)
Dr. Santiago Moreno (Habilitation committee member, University of Zurich, 2018)
Evgeny Petrov (Committee member, EPFL, 2018)
Lars Kabitz (Committee member, University of Zurich, 2017)
Abdul Al-Taweel (Committee member, University of Colorado Boulder, 2014)
Nhan Le (Committee member, University of Colorado Boulder, 2012)
Brian Burnett (Committee member, University of Colorado Boulder, 2011)
Jing Li (Committee member, Columbia Business School, 2009)

MEMBERSHIP

American Accounting Association
European Accounting Association
International Association for Accounting Education and Research
Ausschuss Unternehmensrechnung im Verein für Socialpolitik
American Economic Association
American Political Science Association
American Association for the Advancement of Science

PERSONAL INFORMATION

Citizenship: U.S.A.
Country of birth: China
Languages: English, Chinese Mandarin, German