

# CURRICULUM VITAE

Agnes Bäker

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<http://www.business.uzh.ch/en/professorships/management-nonprofit-organisation.html>

Born: September 28, 1982  
nee: Stribeck  
Citizenship: German  
Family Status: Married, two children (\*2011, \*2014)

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## **Academic Posts:**

University of Zurich, Zurich, Switzerland  
Assistant Professor  
Management Non-Profit-Organisationen  
March 2016 to present

University of Zurich, Zurich, Switzerland  
Oberassistentin  
Management Non-Profit-Organisationen  
October 2015 to February 2016

Eberhard Karls Universität Tübingen, Tübingen, Germany  
Akademische Rätin  
May 2010 to September 2015  
Advisor: Professor Dr. Kerstin Pull

Eberhard Karls Universität Tübingen, Tübingen, Germany  
Head of the German Federal Ministry of Education & Research research group on  
„The Role of Human and Social Capital in Higher Education“  
May 2011 to December 2014

University of Warwick, Coventry, United Kingdom  
Visiting Fellow at the Department of Economics  
January 2013 to April 2013  
Invited by: Professor Andrew Oswald

Eberhard Karls Universität Tübingen, Tübingen, Germany  
‘Wissenschaftlicher Mitarbeiter’ (Research Assistant)  
August 2009 to April 2010  
Advisor: Professor Dr. Kerstin Pull

Eberhard Karls Universität Tübingen, Tübingen, Germany  
Doctoral Student in Business Administration  
PhD Scholarship of the German Research Foundation (DFG) at the graduate school  
‘Company Development, Market Proceedings and Regulation in Dynamic Decision Models’  
August 2006 to July 2009

Advisor: Professor Dr. Kerstin Pull

Institute for Applied Economic Research (www.iaw.edu)

Freelance Research Assistant

Main Functions: Participation in the design of a nationwide survey, collection and coding of resulting data, descriptive analysis of data, programming in Stata 10.0 for plausibility checks of data.

April – July 2006, January – February 2007, October – November 2007

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### **Maternity Leave:**

December 2013 to July 2014

September 2011 to March 2012

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### **Education:**

Eberhard Karls Universität Tübingen, Tübingen, Germany

Doctoral Thesis (summa cum laude) in Business Economics

April 2010

Topic of Thesis: Who wants to work on a team?

Advisor: Professor Dr. Kerstin Pull

Eberhard Karls Universität Tübingen, Tübingen, Germany

Diplom (A+) in Business Administration

March 2006

Topic of Thesis: How to Design Teamwork?

Christian-Albrechts-Universität zu Kiel, Kiel, Germany

Vordiplom (A+) in Business Administration

March 2004

Gymnasium Heidberg, Hamburg, Germany

High School Diploma (A+)

July 2002

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### **Awards and Honors:**

- Short-listed for the W3-Professorship for Business Administration, particularly Business Politics at the University of Konstanz, 2015.
  - Best Paper Award of the Spring Meeting of Young Economists 2014
  - Visiting Fellow at the Department of Economics, University of Warwick, Coventry, United Kingdom, January 2013 to April 2013, Invited by: Professor Andrew Oswald (<http://www2.warwick.ac.uk/fac/soc/economics/>)
  - Excellent Doctoral Thesis Award 2010 of the Faculty of Economics and Business Administration of the Eberhard Karls Universität Tübingen
  - Guest Researcher at the Max Planck Institute of Economics in Jena, May 2010 and June 2011 (<http://www.econ.mpg.de/english/>)
  - PhD Scholarship of the German Research Foundation (DFG), 2006-2009 ([www.dfg.de](http://www.dfg.de))
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### Research Projects with External Funding:

- Principle Investigator on: *Swiss National Science Foundation*: "Interpersonal Humor for (Female) Retention and Success in Science", with Jamie L. Gloor, 2018-2021. CHF 296,980.
  - Co-Investigator on: *Leverhulme Trust Grant* RPG-2014-020: "Leadership, the work environment, and scientific productivity", with Amanda Goodall (PI), 2014-2016. £55,225.
  - Co-Investigator on: *Cass Business School Pump Priming Grant*: "Leadership in the Arts: A study of Orchestras", with Amanda Goodall (PI), 2013-2014. £8,000.
  - Principle Investigator on: *German Federal Ministry of Education & Research*: "The Role of Human and Social Capital in Higher Education", 2011-2014. €460,000.
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### Editorial Board: Human Resource Management

#### Ad hoc reviewer:

- **Journals:** Beiträge zur Hochschulforschung, European Economic Review, European Journal of Sport Science, Evidence-based Human Resource Management, Higher Education, Hochschulforschung, Human Relations, Human Resource Management Journal, Journal of Business Economics, Journal of Economics and Statistics, Journal of Labour Market Research, Research Policy, Scientometrics.
  - **Conferences:** Academy of Management 2019, 2021, European Academy of Management 2013, Herbstworkshop der Kommission Personal im VHB 2013, Jahrestagung des Verbands der Hochschullehrer für Betriebswirtschaft e.V. 2014, Spring Meeting of Young Economists 2015, Jahrestagung des Verbands der Hochschullehrer für Betriebswirtschaft e.V. 2016, Colloquium on Personnel Economics 2017, 2018, 2021, Jahrestagung des Verbands der Hochschullehrer für Betriebswirtschaft e.V. 2018.
  - **Research Projects:** Deutsche Forschungsgemeinschaft (DFG), Leverhulme Trust (UK).
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### Organization of Conferences and Workshops:

- "II. Personnel, Innovation, and Education Economists Network Meeting", November 15th – 16th, 2018.
  - "Personnel, Innovation, and Education Economists Network Meeting", November 9th – 10th, 2017.
  - Workshop "The Anatomy of Physician Leadership II", November 17th – 18th, 2016.
  - Workshop "Outcomes in Academia", part of the Young Researchers' Group on "The Role of Human and Social Capital in Higher Education" sponsored by the Federal Ministry of Education & Research, March 6th – 7th, 2014.
  - Workshop "Career System Higher Education", part of the Young Researchers' Group on "The Role of Human and Social Capital in Higher Education" sponsored by the Federal Ministry of Education & Research, November 8th – 9th, 2012.
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### Other Professional Activities:

- Program Coordinator for the Structured Master Mobility Program "Think Business, Go International" at University of Zurich, October 2015 to present.
- Member of the Faculty Council at the University of Tübingen, October 2012 to September 2015

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**(Recent) Invited Scholarly Talks:**

- Why the best hospitals are managed by doctors, German-speaking Doctors' Association Boards Meeting, Bad Horn (CH), 2018
  - Why the best hospitals are managed by doctors, Milan (IT), 2017
  - Why the best hospitals are managed by doctors, Swiss Doctors Association (FMH), Biel (CH), 2017
  - Workshop zu Wissenschaftskarrieren, Kassel (DE), 2016.
  - Workshop Management and Firm Performance, Kiel Institute for the World Economy, Kiel (DE), 2015.
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Zurich, February 2021