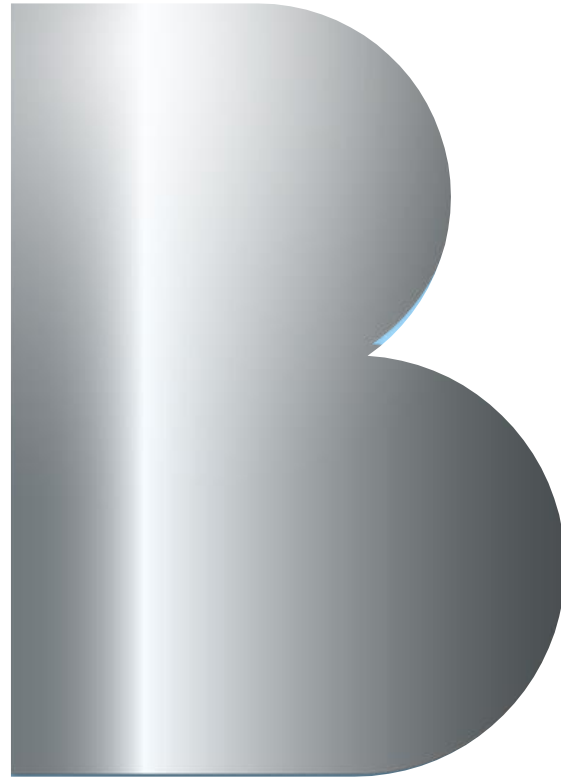




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A. Introduction to  
Roland Berger



# Let me introduce myself

## Matthias Hanke,

Managing Partner, Zurich

Central European Head of consumer Goods & Retail



- > Born 1965 in Hamburg, living in Basel
- > Married, two kids (20/22)

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- > Apprenticeship in steel trading (2 years)
- > German Navy (2 years)
- > Combined Master studies of Mechanical Engineering and Business Administration at Technical University Darmstadt (6 years)

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- > Junior Consultant to Senior Project Manager at RBSC (5 years)
- > Executive Vice President "Network & Strategy" at Swissair, Crossair, Swiss (4 years)
- > DHL Express (3 years)
- > Partner with RBSC in Zurich (11 years)
- > Key areas: Logistics/ SCM, Aviation, Tour Operating, Consumer Goods & Retail

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- > *Mobile: +41 79 372 3945, e-mail: [matthias.hanke@rolandberger.com](mailto:matthias.hanke@rolandberger.com)*

# Let me introduce Roland Berger consultancy

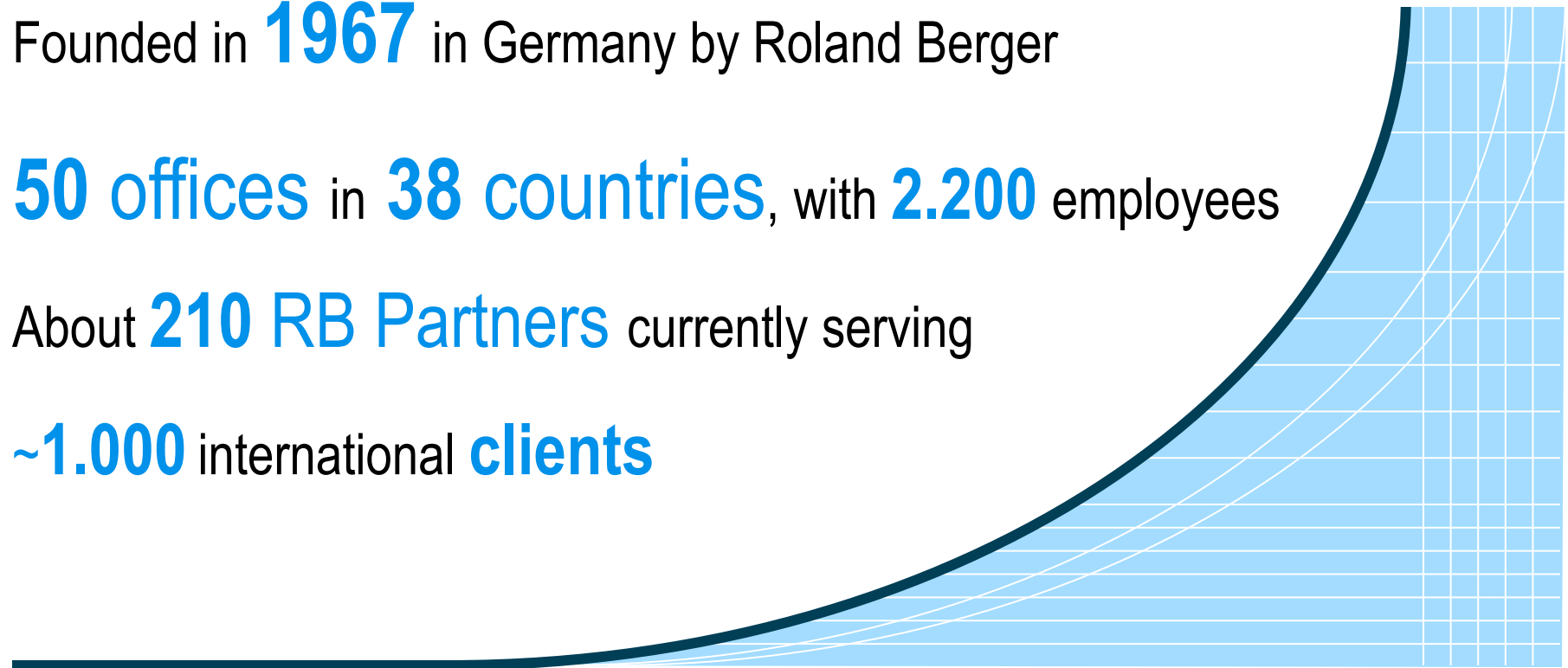
Our scope and global reach

Founded in **1967** in Germany by Roland Berger

**50 offices** in **38 countries**, with **2.200** employees

About **210 RB Partners** currently serving

**~1.000** international **clients**



## B. Introduction to basic terms in Logistics



In easy words: a company's supply chain manager is the customer of the logistics service provider – however borderlines are blurring

Cornerstones – SCM versus LSP – two different perspectives

### The "shipper/ consignee" perspective – Supply Chain Management

- > **Purchasing** of production material and logistics components
- > **Inbound** logistics
- > **Site/production** logistics
- > Production **footprint management**
- > **Distribution** logistics
- > Overall **SCM optimization**

- > Overall **supply chain ownership** and accountability for all actions conducted
- > Actively managing **cost & quality** control
- > **Make or buy** decisions
- > Increasing **demands for sophistication** of logistics services

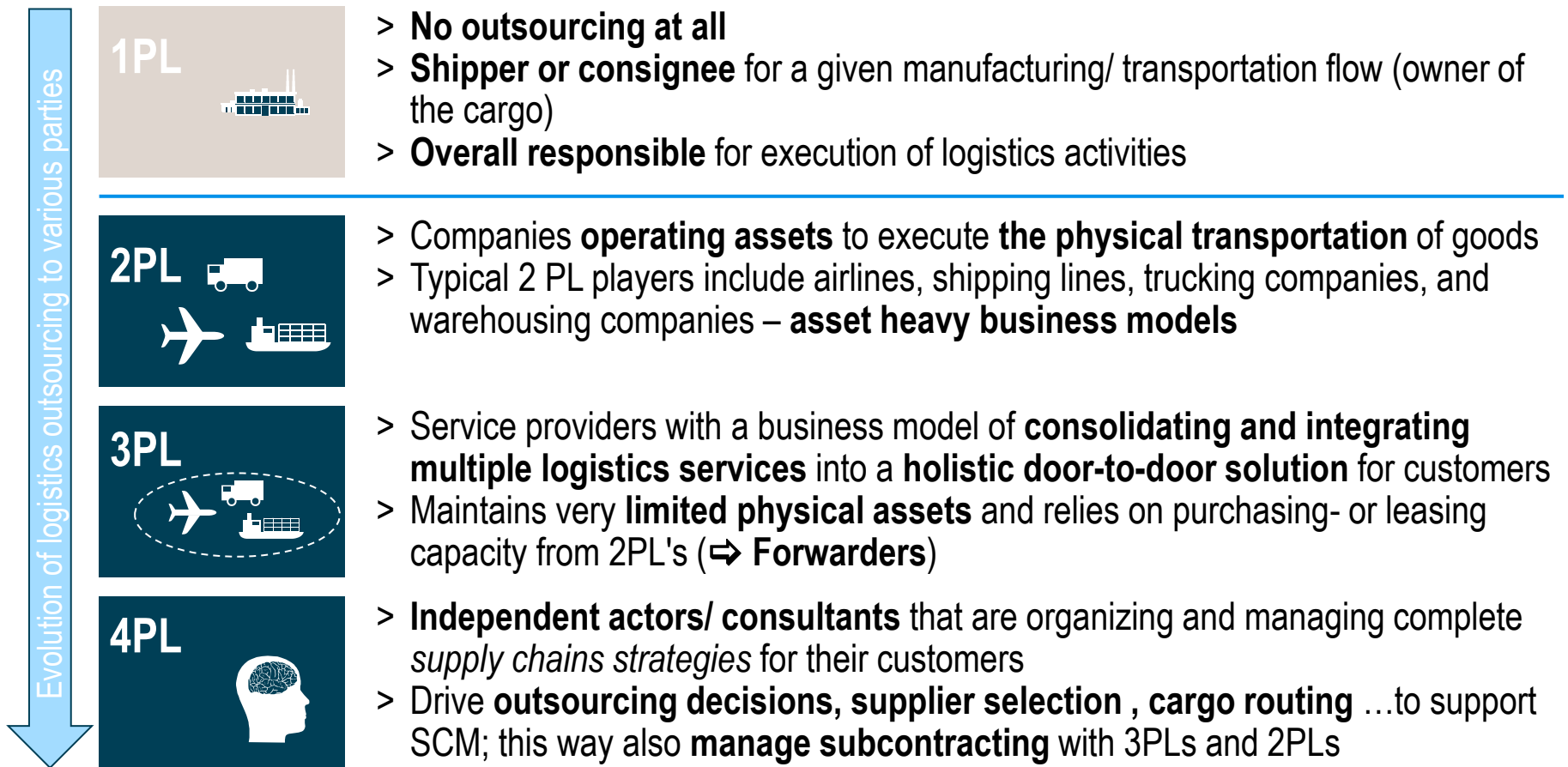
### The "Logistics Service Provider" perspective

- > **Transportation/haulier** Services
- > **Forwarding** Services
- > **Warehousing** Services (Contract Logistics)
- > **'Special B2C logistics'**
- > **Value added services** along the supply chain
- > Logistic **Solutions/ Consultancy/ SCM** Services ... **4-PL services** (~SCM)

- > **Network capabilities, knowhow & value added services** form strong USPs
- > Sophisticated **asset management** and/ or **capacity purchasing**
- > **Price-competitive** offering

# There is an evolution of job-shifts from SCM to LSP to be observed

## Key differentiation of logistics business models





# 3PL (and 2PL) LSPs can be divided into four groups

## Logistics Service Providers

### Key characteristics

---

#### Overland Transportation

- > Mainly **trucking**; growing share of rail
- > Forwarders often exercise "**Selbsteintrittsrecht**" and "operate"
- > Operation consists of **carriage** plus **terminal operation** for LTL business (groupage)
- > "Mama and Papa business" – low USPs ... **low entry hurdles**

#### Global Forwarding

- > Core business is **sea and air** intercontinental transportation
- > **Asset-light/ trading business** (capacity brokerage) plus **value added services**
- > **Low margins** (RoS; don't mix up with RoC)
- > **Interfaces** with Overland Transportation and Contract Logistics

#### Contract Logistics

- > **Coordination of parts of the supply chain** on behalf of the customer
- > **Warehousing and Distribution** are elements of core business
- > Contract duration over a **longer period** (~5 years) with dedicated **investments**
- > **IT integration/interfacing** with customer is key

#### Integrators; Express Logistics

- > **Door-to-door** service, self operated (P&D, domestic linehaul, intl. linehaul, terminals)
- > Standing **network** – given fix-cost (flight gets operated ... full or empty)
- > **Day-definite** and **Time-definite** delivery plus even **courier-services**
- > **High-cost** proposition

## C. Ready for take-off? ... Supply Chain 4.0



E-commerce in combination with mobile devices and digitization are the major challenges for LSPs – the value chain is likely to change based on new demand profiles and on new entrants

Evolution of logistics solutions



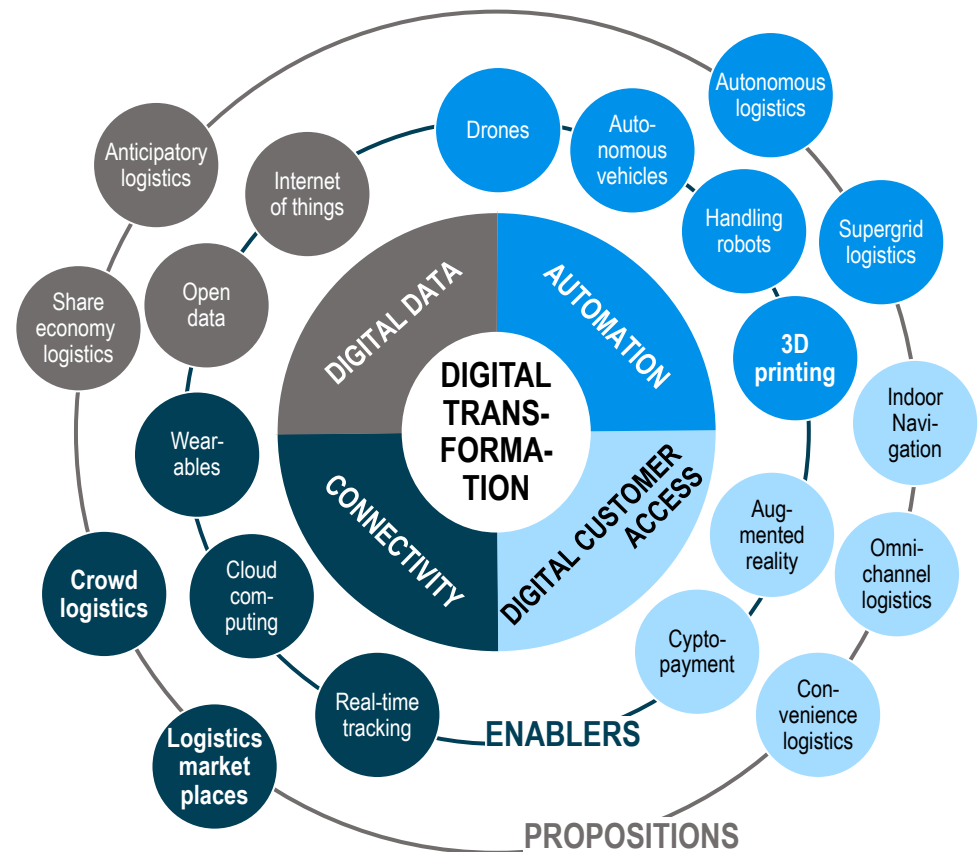
1) Logistics Services Providers

# Digitization takes effect on logistics industry via four levers

## 'Industry 4.0'

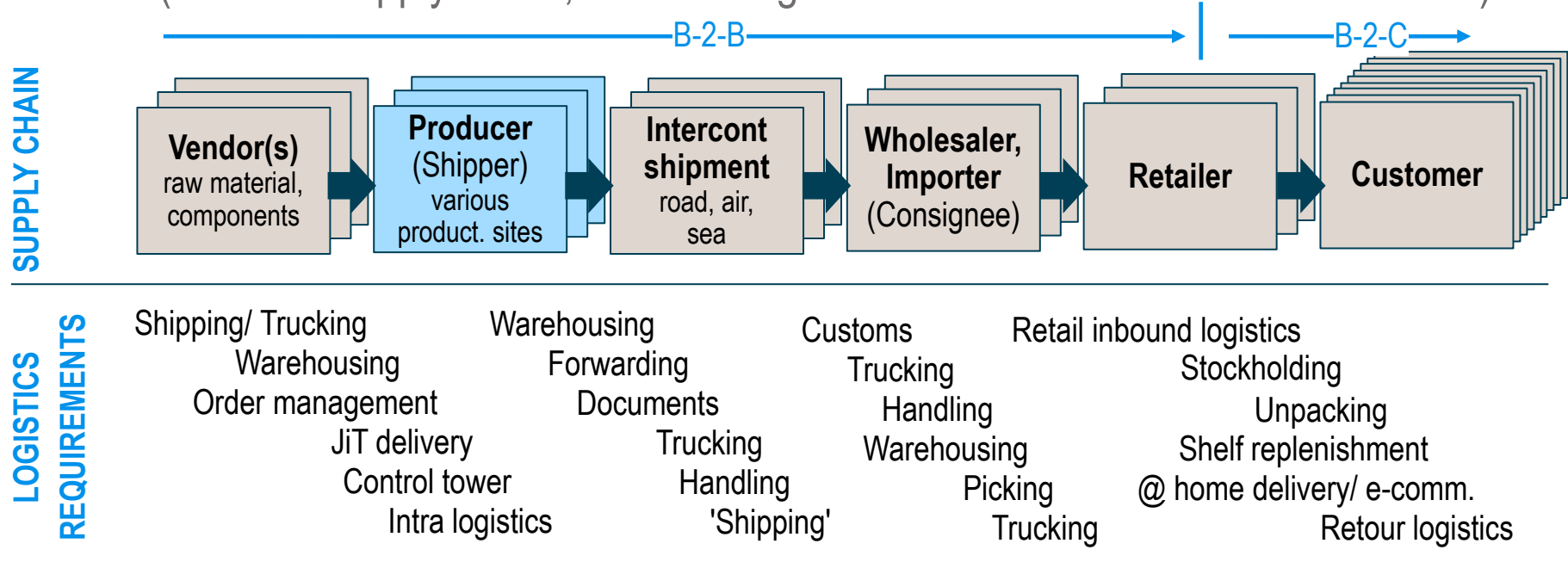
- > **Digital data availability:** Capturing, processing and analyzing digital mass data allows better predictions and decisions to be made
- > **Availability of new Automation solutions:** Combining traditional technologies with artificial intelligence is increasingly giving rise to systems that work autonomously and organize themselves. This reduces error rates, adds speed and cuts operating costs
- > **Connectedness across the value chain:** Interconnecting the entire value chain via mobile or fixed-line high-bandwidth telecom networks synchronizes supply chains and shortens both production lead times and innovation cycles
- > **Digital customer access:** The (mobile) internet gives new intermediaries direct access to customers to whom they can offer full transparency and completely new kinds of services

## 'Logistics 4.0'



# Supply chain digitization is a multi-lateral and multi-procedural question – there is not ONE solution but rather HUNDREDS

The Turf (Internat. Supply Chain; focus on logistics – SOP<sup>1)</sup> / Production not covered)



- DIGITIZATION**
- autonomous trucking
  - fleet management
  - AI-purchasing
  - automated warehousing
  - Digitized supply chain planning
  - tender platforms
  - industry 4.0
  - route optimization
  - GDS<sup>1)</sup>-Freight
  - shipment platforms
  - 3-d printing
  - demand forecasting
  - IT supp. order management
  - digitized LSP<sup>1)</sup> processes
  - digitized market places
  - online shopping
  - e-cargo
  - shortened value chain (no retailer)
  - O-2-O<sup>1)</sup> shops
  - prime-now
  - robots in retail and warehousing
  - crowd logistics
  - drone transports

1) SOP= Sales and operations Planning, GDS= Global Distribution Systems, O-2-O= Online to Offline and v.v., LSP= Logistics Service Provider

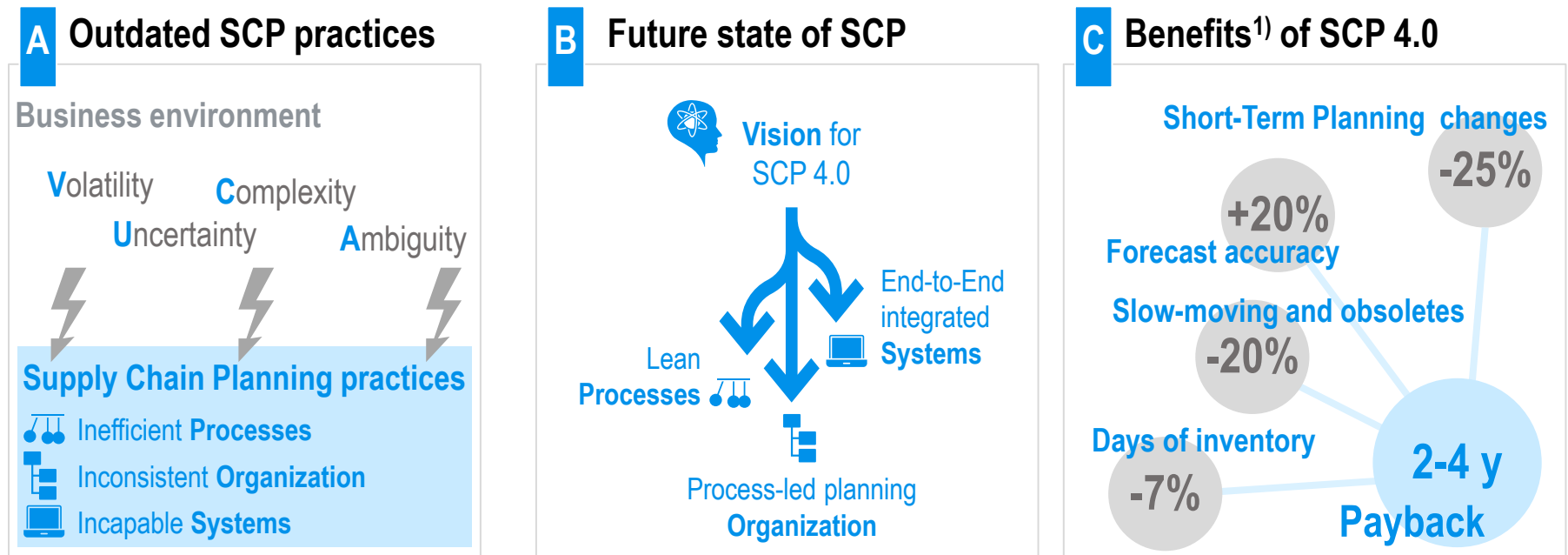
# Monitoring of recent start-ups and innovative companies in the logistics area gives a good impression on the value chain dynamics

1 Business intelligence and data	2 Freight marketplaces	3 Niche logistics operations	4 Automation	5 Green Technology
				

## D. Digital Supply Chain Planning



# Supply Chain Planning (SCP) – Digitization and system integration promises significant benefits

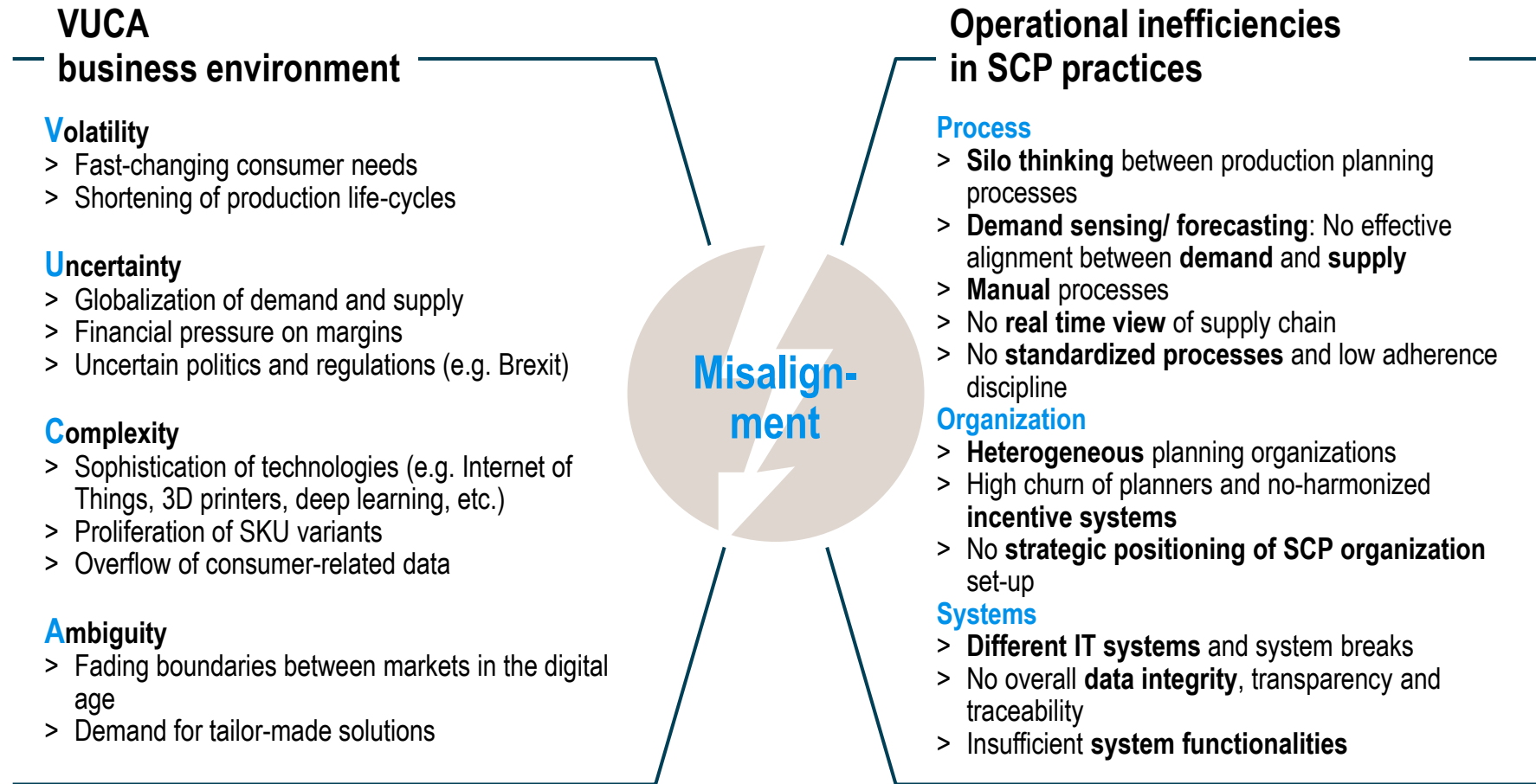


1) Variations may occur depending on the digital maturity of a company



# Current SCP practices are not adapted anymore to the VUCA business environment, leading to operational inefficiencies

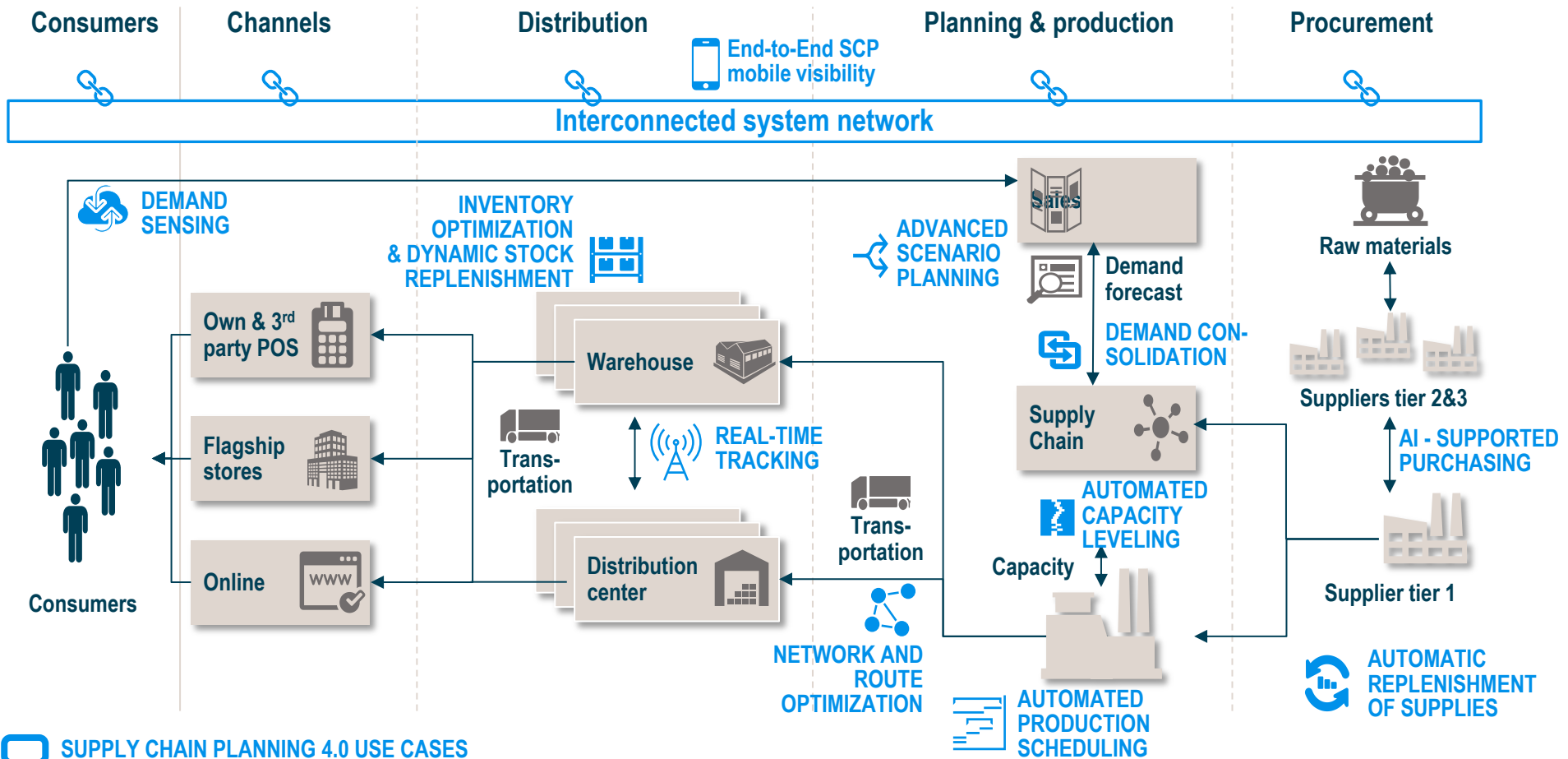
## Misalignment between VUCA and SCP practices



# We foresee a best-in-class digital, optimized and interconnected landscape to drive the SCP transformation

## Vision of the future Supply Chain

Illustrative



**SUPPLY CHAIN PLANNING 4.0 USE CASES**

To underpin this change, the company's vision for SCP need to be defined to derive the future processes, orga. and IT system landscape

Supply Chain Planning of the future - Framework



### Supply Chain Planning 4.0 vision

- > Enhanced customer-centricity via Big Data capabilities
- > Agile SCP organization in phase with VUCA<sup>1)</sup> business environment
- > End-to-end visibility from suppliers to point-of sales



 **Processes**

 **Organization**

 **Systems**

Executive support & change management

1) Volatile, Uncertain, Complex, Ambiguous

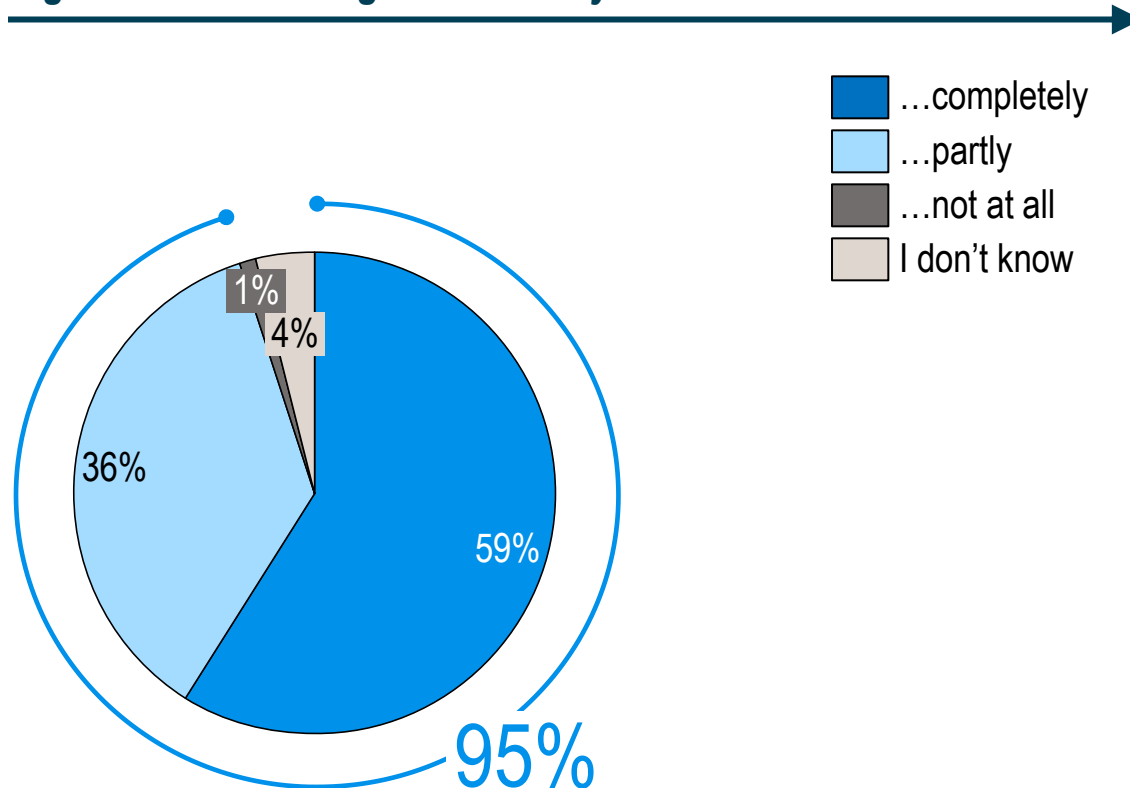
## E. Digitization of LSP and Forwarders in particular



# Online survey: almost 95% of participants share the opinion that digitization will partly or completely change their industry

Changes in the logistics industry caused by digitization

## *Digitization will change the industry...*



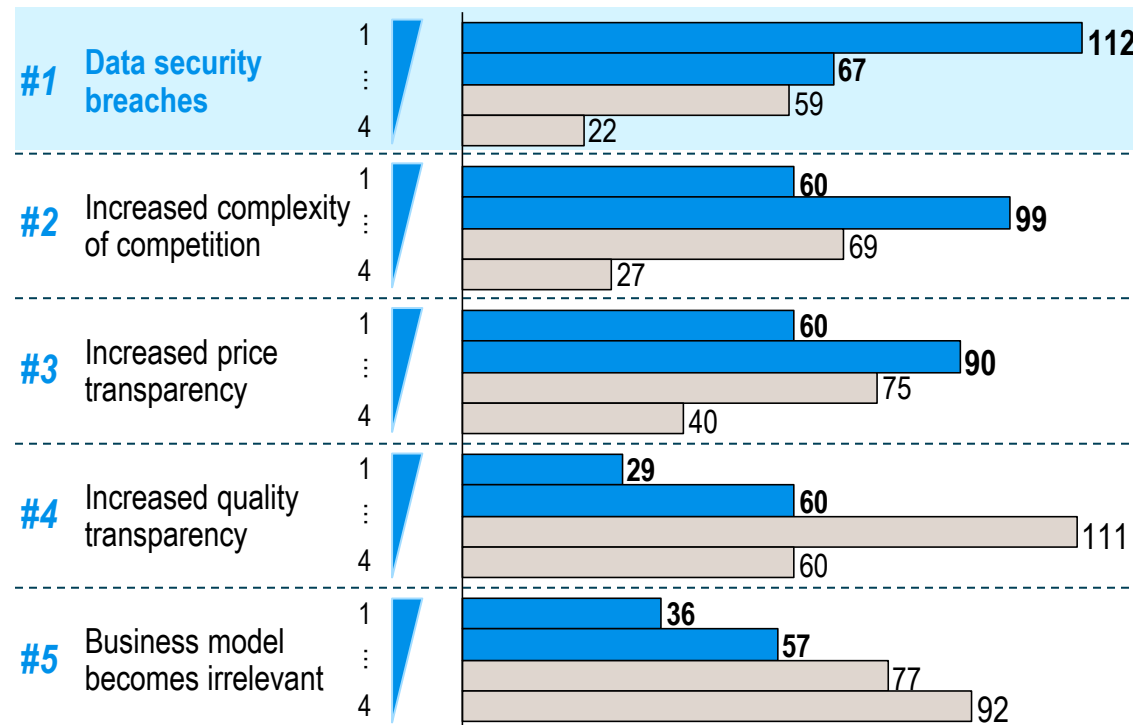
- > According to the vast majority of respondents, digitization will change the logistics industry completely (59%) or at least partly (36%) in the coming years
- > Changes are possible in many areas and will especially affect market transparency and collaboration between different (new) market participants

# Online survey: Participants more concerned about data security than about disruption of current business models ...

## Risks of digitization

### How could digitization threaten your business model?

Every option was assessed individually



- > Data security is seen as a risk across all industries and company sizes
- > Fully one third of participants believe current business models could become irrelevant
- > Especially participants with a contract logistics background (~45%) and those from larger companies see this as a risk
- > Numerous examples confirm disruption in other industries:
  - AirBnB vs. hotels
  - Uber vs. taxi companies
  - Expedia vs. travel agencies
  - Amazon vs. retail companies
  - Netflix vs. video rental stores

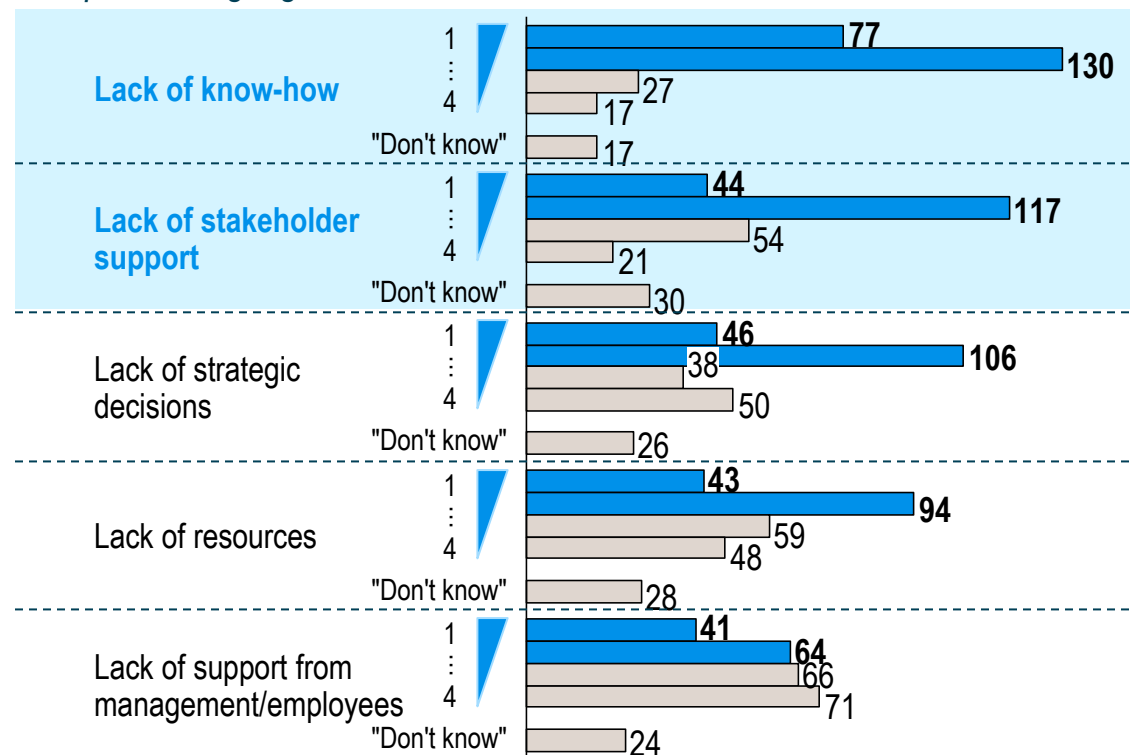
1 – Big risk | 4 – No risk

# Online survey: despite high awareness, the major hurdle for change is lack of know-how and lack of stakeholder support

## Challenges preventing from 'digital fitness'

### What challenges do you face when ...

... implementing digitization measures?

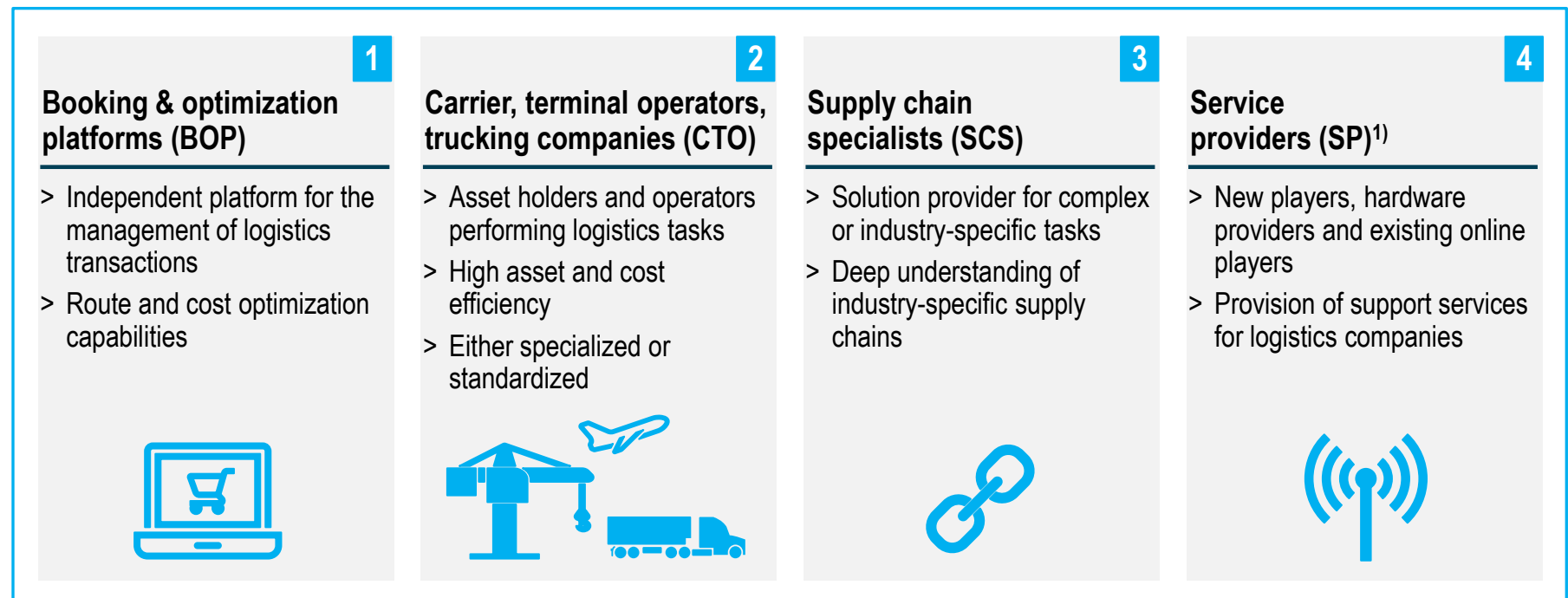


> Small companies have to cope especially with a lack of resources, whereas bigger firms consider a lack of know-how and lack of support from management and employees to be a major factor impacting implementation

1 – Very big challenge | 4 – No challenge

# Hypotheses on 'digital end-games' leave only limited space for legacy forwarders

## Surviving players in the logistics industry (endgame scenarios)



➤ **New players in services (especially in BOP)**

➤ **Stronger specialization of the players (asset-heavy vs. asset-light)**

➤ **Profit pool shift away from the business of traditional freight forwarders**

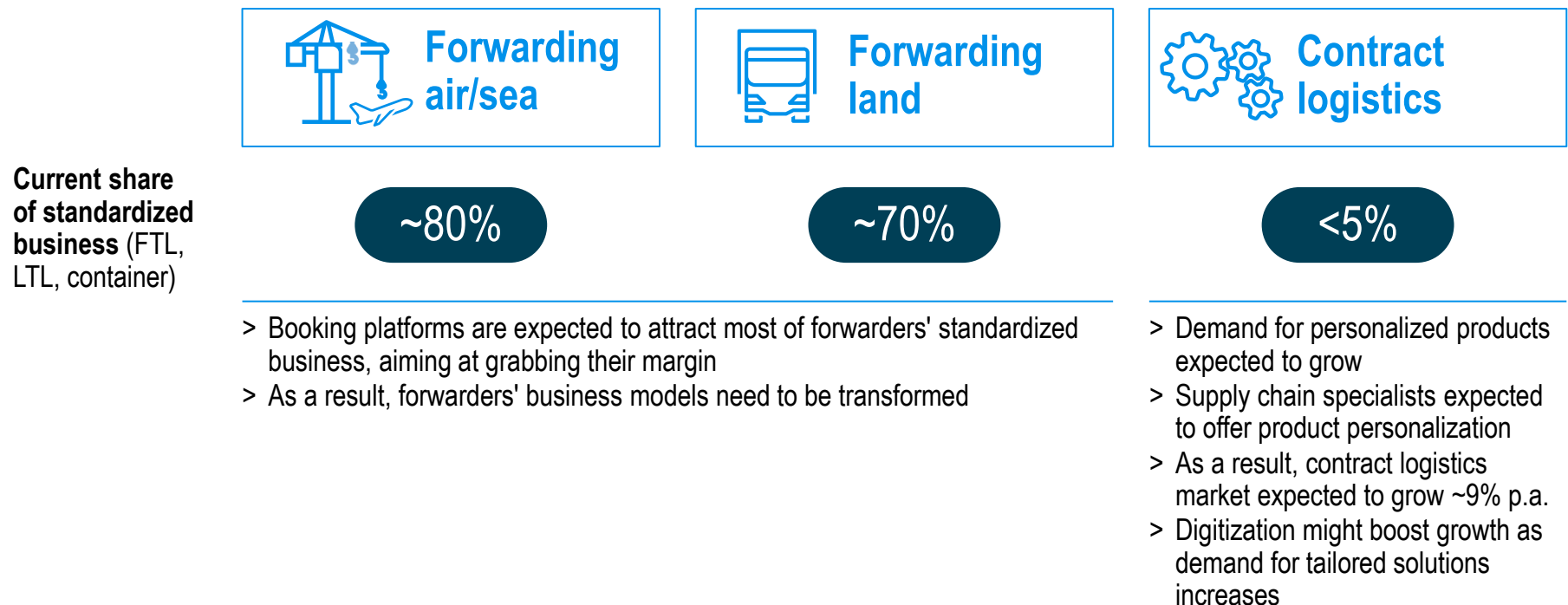
➤ **Increasing number of large freight carriers & trucking companies vs. supply chain specialists**

1) Active in multiple industries



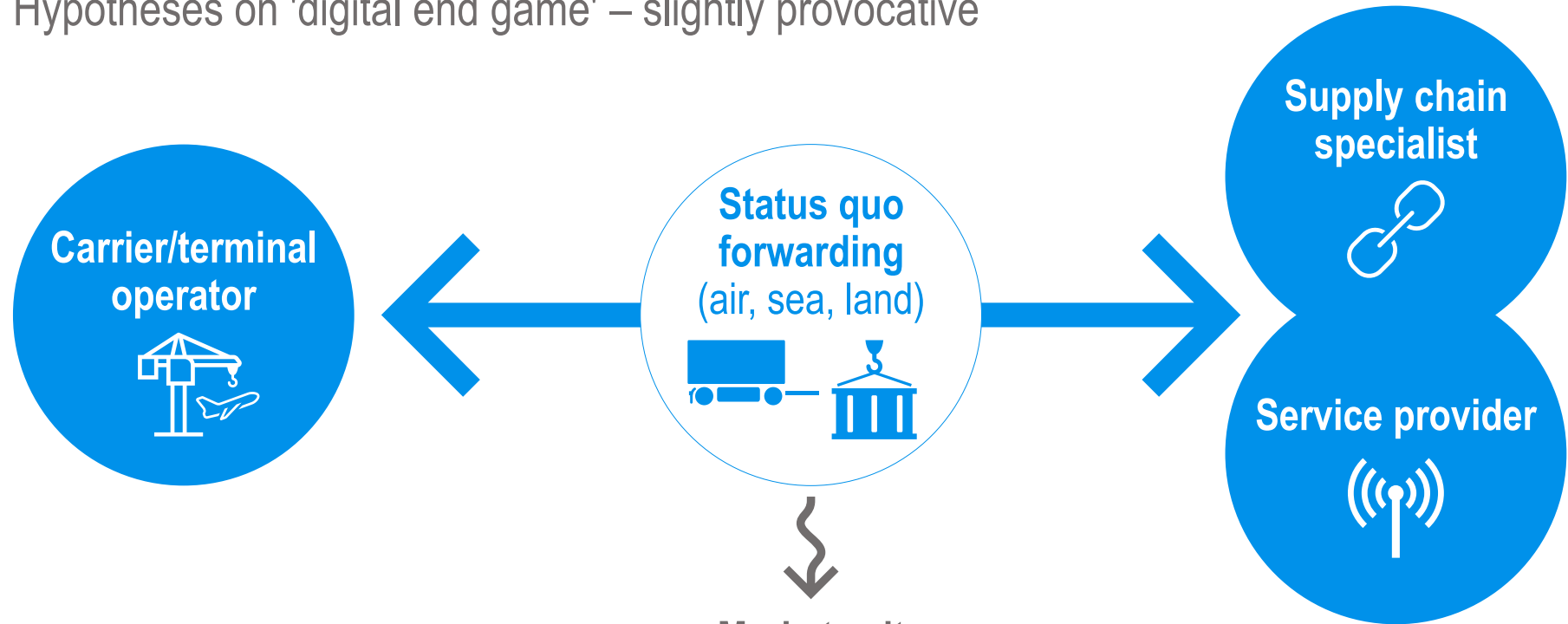
# Especially the 'commodity business' (low USP, high degree of standardization) will be subject to business model disruption

## Market outlook – Driving forces of new business models



# Forwarders should rethink their portfolio into two directions: Focus on asset ownership & operation or focus on SCM and VAS services

Hypotheses on 'digital end game' – slightly provocative



## Challenges

- > Cost efficiency will be key
- > Financing will be a challenge

**Market exit**  
(consequence of a lack of repositioning)

## Challenges

- > Business transformation and IT development will require sufficient financing
- > Cost base to be efficient to increase operational CF

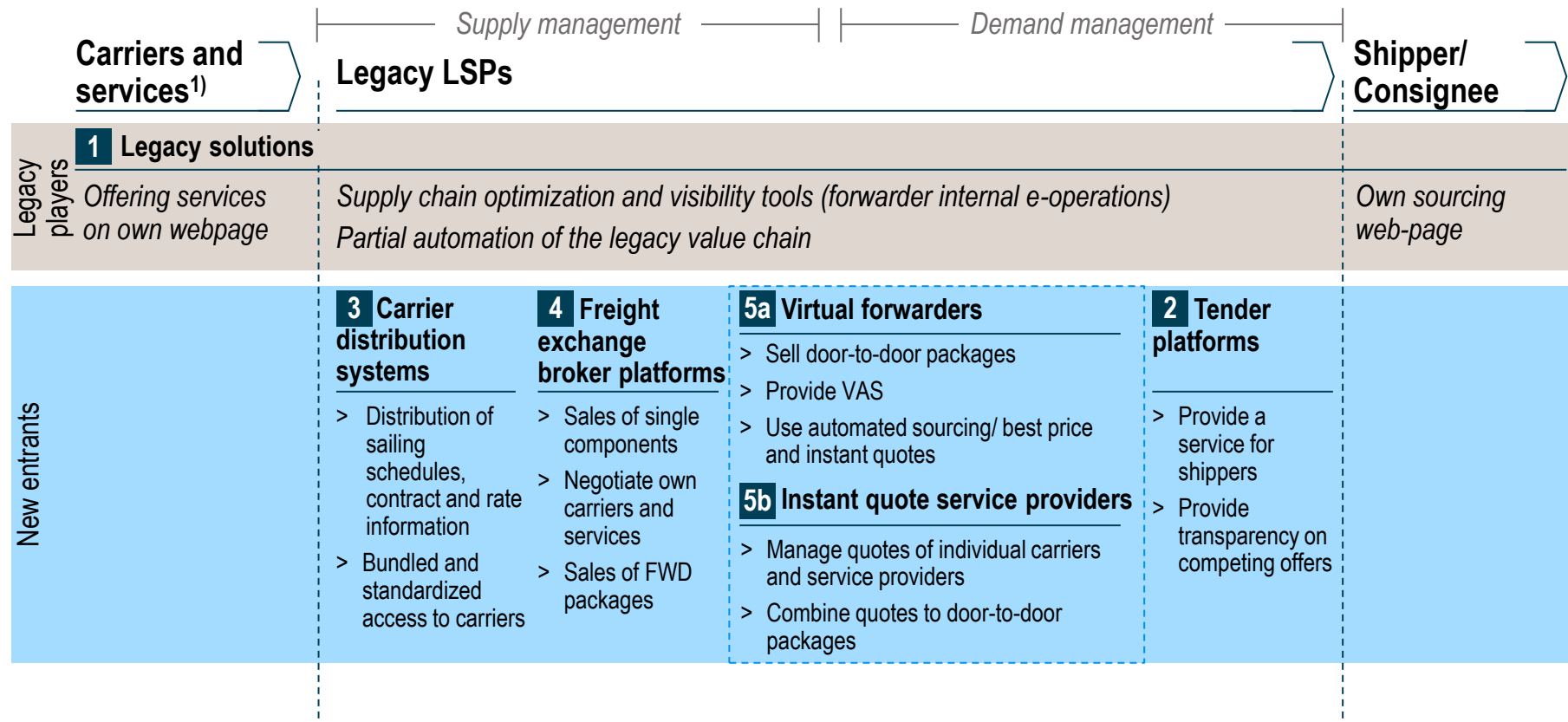
# Based on research and interviews, different platform types can be distinguished – Different functions and foci

## Statements on Business optimization platforms

- > **Platform** foci are **diverse**; the field is not yet fully sorted
- > **Upcoming structure of platforms** might be clustered into (1) Legacy solutions, (2) Tender platforms, (3) Carrier distribution systems, (4) Freight exchange broker platforms and (5) virtual forwarders supported by instant quote service providers:
  - **Tender platforms** provide a service for shippers and provide transparency on competing offers
  - **Carrier distribution systems** collect and manage carrier and service provider information as well as capacity in a central system
  - **Freight exchange broker platforms** sell single components, but negotiate own carriers and services
  - **Virtual forwarders** automatized their sourcing process and provide value added services to the shipper
  - **Instant quote service providers** manage quotes of individual carriers/ service providers and combines quotes to door-to-door packages
- > All models might have a sustainable value proposition and might **diminish** the position of **legacy forwarders**

# 'Virtual forwarders' and 'dynamic production models' are about to come – legacy forwarders will lose market share

Joint study result – Future platforms in forwarding



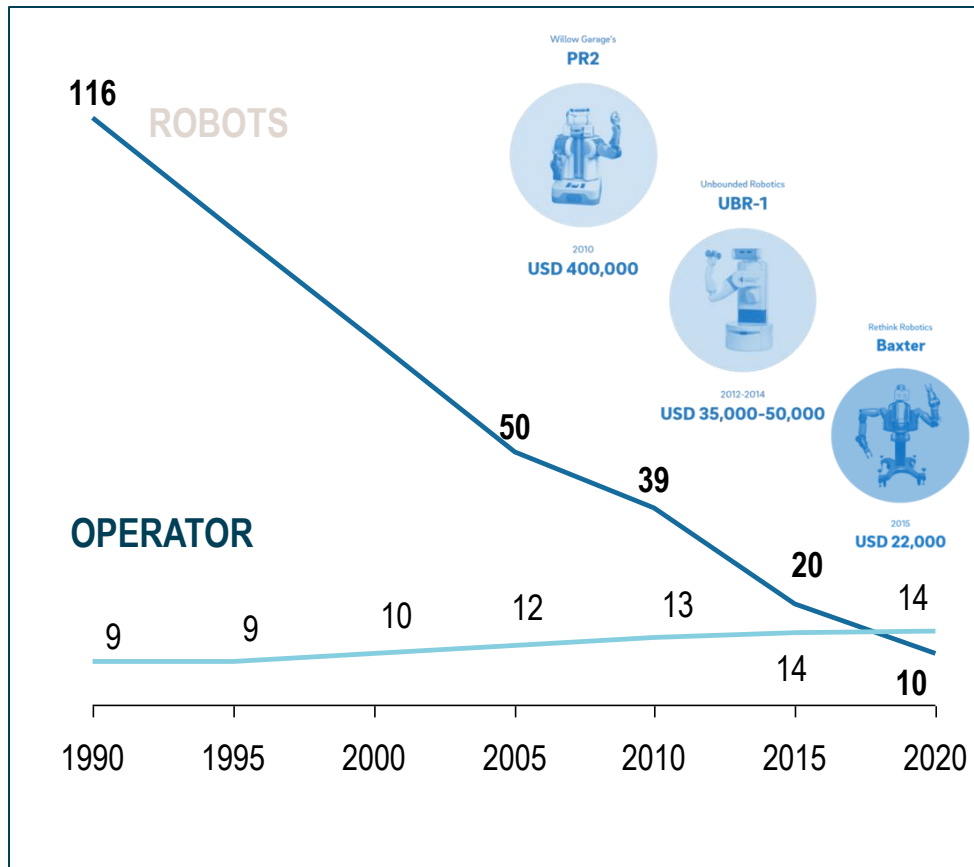
1) Including warehousing, customs clearance, trucking etc.

## F. Robotics and automation in logistics







# Robots are becoming affordable – In many cases, robots are becoming cheaper than human operators (example: Netherlands)

Hourly minimum salary in Netherlands vs. hourly costs of robots [EUR/hour]



## Major cost impact drivers

-  Increase in the length of the lifespan of robotic solutions
-  Drop in robotic equipment prices
-  Increase in the productivity of robotic solutions
-  Continuous rise of labor costs

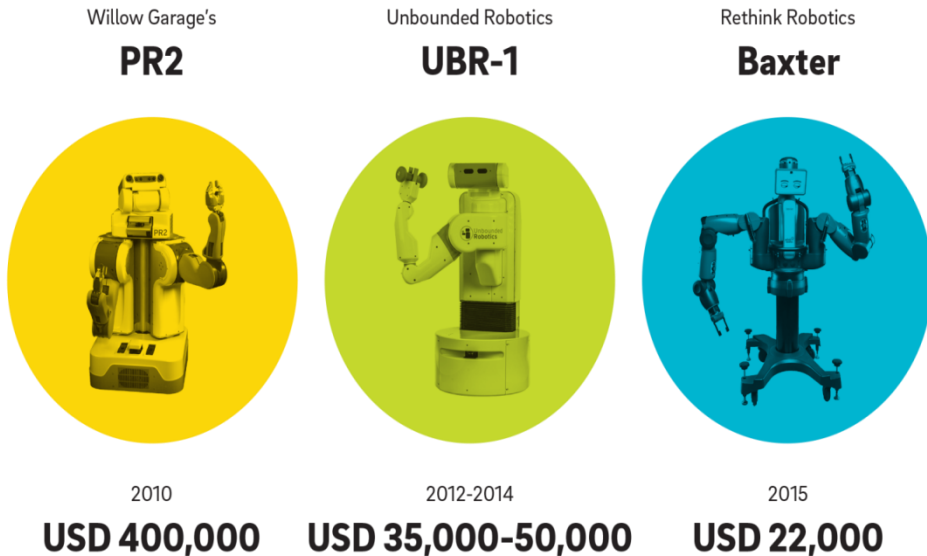
**Resulting in an ROI of less than 3 yrs. for many robotic solutions**

# The mass arrival of robots in logistics is no longer a question – the real question is how soon and how to better prepare for it

## ROBOTIC SOLUTIONS

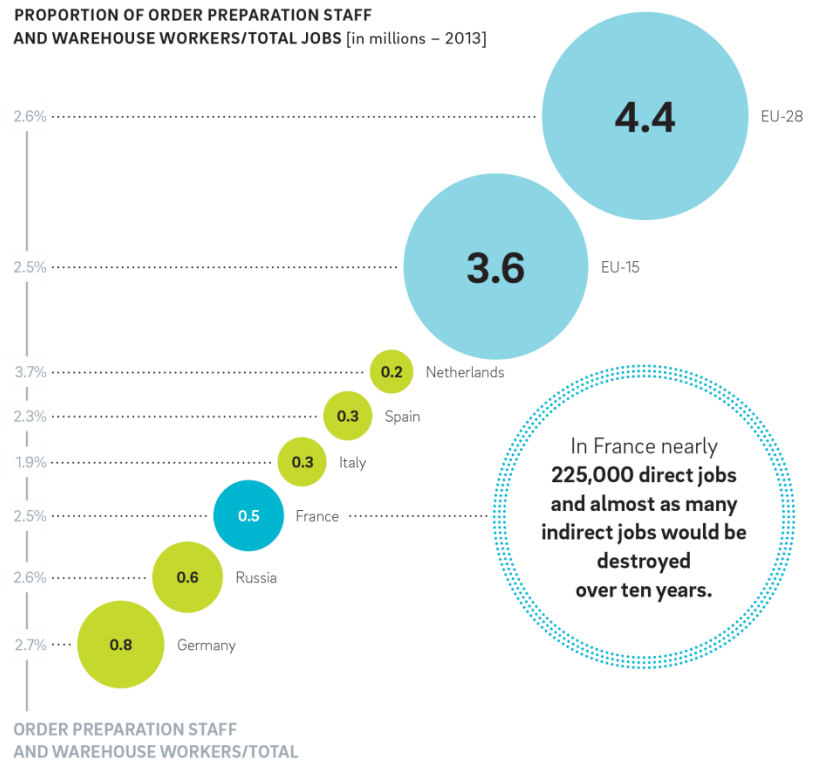
Though solutions are not entirely comparable, their price evolution highlights the change in the scale of robotics solutions designed for order-preparation operations.

### EXAMPLE OF THE PRICE EVOLUTION OF LOGISTIC ROBOTS



## IMPACT ON EMPLOYMENT

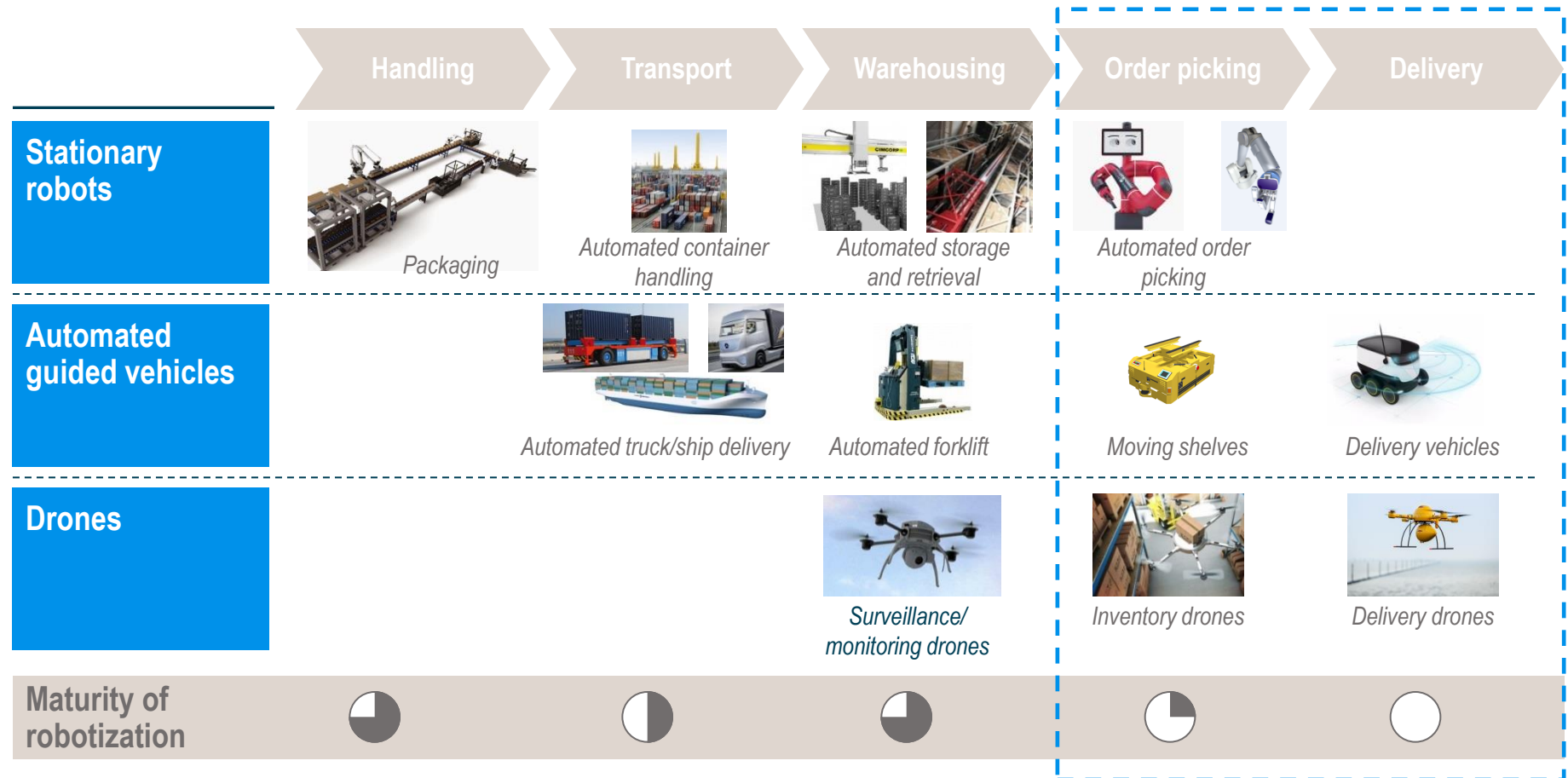
The comparison between logistic and automotive robotics reveals that a little over 1.5 million direct jobs (40%) would be destroyed in the Eurozone over the next ten years.



Source: Eurostat, INSEE corrected data, Roland Berger study

# Robots are moving "downstream" in logistics – Robotic developments in order picking and delivery are taking off

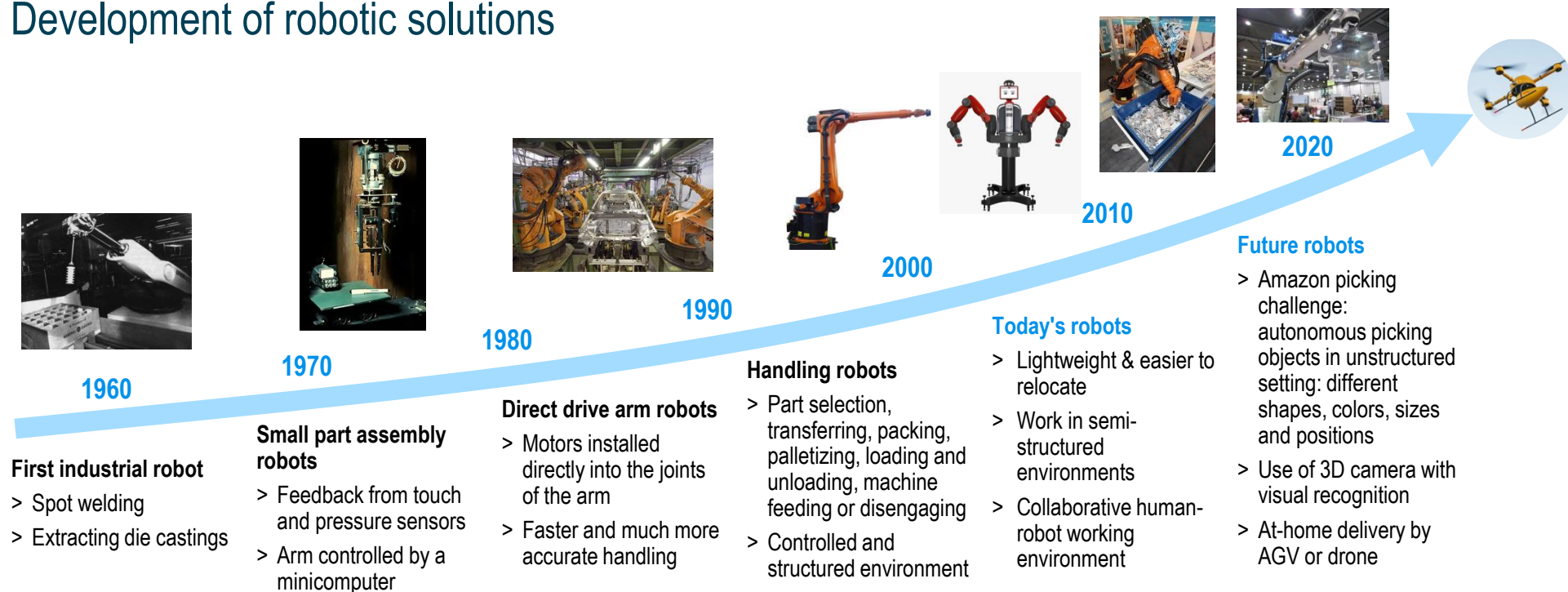
## Robotization in the logistics sector





# Robots are becoming more intelligent – Robots can handle more complex tasks in less controlled and less predictable environments

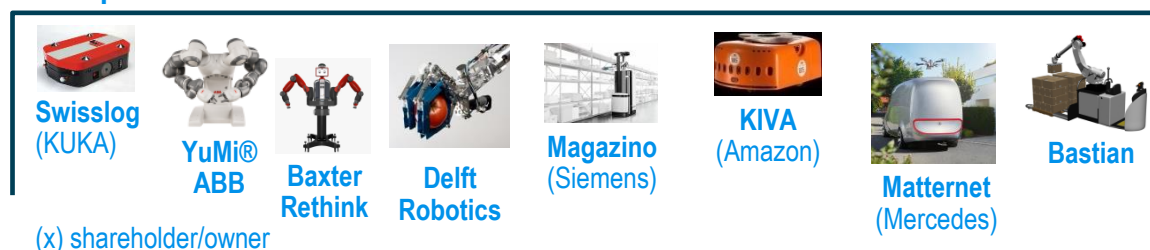
## Development of robotic solutions



### Traditional large market players



### Start-ups & research initiatives





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