

Roman Gibel

Curriculum Vitae

Personal Information

Name Dr. phil. Roman Gibel
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Academic Positions

Since 02/2023 Postdoc, Department Foundations of Business Administration and Theories of the Firm, University of Zurich
Since 07/2019 Postdoc (Oberassistent), Department of Sociology, University of Lucerne
2017 – 2021 Teaching assignment „Scientific Writing“ and support of the scientific writing guidelines, University of Lucerne, Switzerland
08/2017 – 02/2018 Visiting researcher at the Institute for Organization Studies, University of Economics and Business (WU), Vienna, Austria
2016 – 2019 Scientific Assistant (with teaching assignment), Department of Sociology, University of Lucerne, Switzerland
01/2015 – 06/2015 Start-up funding: „Social Relations and Network Formation through Lodges, Guilds, and Service Clubs: An Empirical Investigation“, Research Committee, University of Lucerne

Non-Academic Positions

2012 – 2017 Radio Journalist, News Anchor, Producer for Local Radio Station, Specific Coverage of Political and Economic Topics, Lucerne

Funding

2022 SAGW Travel fund (500 SFr.)
2022 Funding of a research assistant for dataset tidying and coding, Research Committee, University of Lucerne (2'784 SFr.)
2019 Open access publication grant by Swiss National Science Foundation (16'760 SFr.)
2015 Start-up funding preliminary project study, Research Committee, University of Lucerne (32'800 SFr.)

Education

2016 – 2019 PhD in Sociology, defended on 19.06.2019 (summa cum laude)
Supervisors: Prof. Dr. Raimund Hasse (University of Lucerne) & Prof. Dr. Renate Meyer (University of Economics and Business Vienna (WU))
2013 – 2014 Master of Arts (insigni cum laude) in Organization & Management Studies, University of Lucerne, Switzerland
2008 – 2011 Bachelor of Arts (cum laude) in Social and Communication Sciences, University of Lucerne, Switzerland

Publications and Achievements

Peer-Reviewed-Journal

- 2022 Gibel, Roman; Nyfeler, Judith: Transparency Reloaded: über Transparenz als Erwartung in der Organisationsgesellschaft. In: Soziale Welt, 73(3), 578-608. <https://www.nomos-elibrary.de/10.5771/0038-6073-2022-3-578/transparency-reloaded-ueber-transparenz-als-erwartung-in-der-organisationsgesellschaft-jahrgang-73-2022-heft-3?page=1>

Monography

- 2020 Gibel, Roman (2020): Obskure Organisationen. Logen, Clubs und Männerbünde als organisationssoziologische Sonderfälle. Transcript: Bielefeld. <https://www.transcript-verlag.de/978-3-8376-5283-3/obskure-organisationen/?number=978-3-8394-5283-7&c=310000092>
Reviewed by Prof. Dr. Daniela Rastetter: <https://www.soziopolis.de/hinter-verschlossenen-tueren.html>
Reviewed by Ass. Prof. Dr. Robert Jungmann: <https://www.degruyter.com/document/doi/10.1515/srsr-2021-0055/html>

Anthology

- In print Gibel, Roman: Obskure Organisationen. In: Apelt, Maja; Tacke, Veronika (eds.): Organisationstypen. Springer: Wiesbaden. 2. edition.
- Exp. 2023 Gibel, Roman: Exklusive Organisationen: Von Berufsvertretern zu wahren Freunden. In: Dorn, Christopher; Meier, Frank; Kaufmann, Max (eds.): Organisierte Personenbewertung. Springer: Wiesbaden.
- 2021 Gibel, Roman; Arnold, Nadine; Hasse, Raimund; Mormann, Hannah (2021): Nicht ganz passend? Moral und Organisation im Neo-Institutionalismus. In: Armbruster, André; Besio, Cristina (eds.): Organisierte Moral. Zur Ambivalenz von Gut und Böse in Organisationen. Springer: Wiesbaden. https://link.springer.com/chapter/10.1007/978-3-658-31555-9_7

Textbook

- 2019 Brücker, Tobias; Gibel, Roman; Steiner, Katharina (2019): Wissenschaftliches Schreiben. Universität Luzern. 1. edition. https://www.unilu.ch/fileadmin/fakultaeten/ksf/institute/polesem/Dok/Studium/Leitfaden_wissSchreiben_KSF.pdf.

Working Papers

- 2021 Gender Equality in Men-only Organizations. Male Resistance and Support of Women Admission within Swiss Lodges. EGOS Fullpaper.
- 2021 Obscure Organizations: Legitimacy of Illegitimate Organizations. Paper Development Workshop DGS Fullpaper.
- 2020 Selznick Revisited: Leadership and Value Infusion in Obscure Organizations. EGOS Fullpaper. https://www.researchgate.net/publication/364316520_Selznick_Revisited_Leadership_and_Value_Infusion_in_Obscure_Organizations

Profane/Open Science

- 2020 Gibel, Roman (4. Dezember). Netzwerk: Perspektive, Trend oder Gefahr? Zentralinfo, IHZ, (04), 18–19. <https://www.ihz.ch/wirtschaftspolitik/newsdetail-wirtschaft/news/zentralinfo042020-netzwerk-perspektive-trend-oder-gefahr.html>

- 2020 Gibel, Roman (15. Juni). Organisationen von gestern in der Welt von heute. Cogito. Das Wissensmagazin der Universität Luzern.
<https://www.unilu.ch/magazin/artikel/organisationen-von-gestern-in-der-welt-vonheute-10319/>
- 2020 Gibel, Roman (29. September): Kultz und Transparenz. Kultz. Online Magazin für Kultur und Satire.
<https://kultz.ch/a/lufRNBnaKltJioBJ/kultz-und-transparenz>
- Selected Presentations
- 03/2022 “Competition and Legitimacy. The Organization of Corporate Tax Competition through Rhetorical Strategies”. **17th Workshop on New Institutionalism in Organization Theory**, Madrid.
- 07/2021 “Gender Equality in Men-only Organizations. Male Resistance and Support of Women Admission within Swiss Lodges”. Organizing for an Inclusive Society: Men, Leadership, and Inclusivity: Men Resisting and Supporting Gender Equality in Organizations, **EGOS**, Amsterdam (virtual participation).
- 03/2020 “Adaptation and Resistance. Organization & Institutional Expectations”, **16th Workshop on New Institutionalism in Organization Theory**, Odense.
- 07/2019 “Selznick Revisited: Leadership and Value Infusion in Obscure Organizations”. Formal Organization Today: Reconnecting with the Classics, **EGOS**, Edinburgh.
- 03/2019 “Selznick Revisited: Leadership, Value Infusion & Identity in Obscure Organizations”, **15th Workshop on New Institutionalism in Organization Theory**, Uppsala.
- 07/2018 “Invisible Ties: From Intraorganizational Networks to a Strong Tie Interorganizational Network”. **EGOS**, Tallinn.
- 03/2018 “Obscure Nonprofit-Organizations. A comparative case study”. **14th Workshop on New Institutionalism in Organization Theory**, Bocconi University, Milano.
- 03/2017 “The Making of Strong Ties. Formal Structure, Rituals and Ceremonies”. **13th Workshop on New Institutionalism in Organization Theory**, Hebrew University, Jerusalem.
- Selected Workshops
- 05/2020 “Organizing Social Progress. On the Legacy of the International Industrial Relations Institute”, **8th Austrian Early Scholars Workshop in Management**, Johannes Kepler University Linz, WU Vienna.
- 10/2017 “Obscure Nonprofit-Organizations. Strong Ties Within Regional Networks”, WU Vienna, **Forschungstage**, Göttweig (AUT).
- 09/2017 “The Making of Strong Ties: How Ceremonies in Third Sector Organizations Strengthen Regional Networks”. Workshop on Institutional Analysis. WU (Vienna University of Economics and Business) - **Scancor** (Scandinavian Consortium for Organizational Research).
- 10/2016 “Rationalized Nonprofit-Organizations. The Example of Guilds, Lodges and Service Clubs”. **PhD Workshop: Institutional Organizational Analysis - Change and Transformation**, CBS Copenhagen Business School, Copenhagen.
- 04/2016 “Institutional Theory and Conceptions of World Society”, World Society, Institutional Theory, and the Organized Actor with **John W. Meyer**, University of Lucerne, Lucerne.

Editorship & Review Work

Since 01/2022	Editor Swiss Journal of Sociology (SJS) https://sciendo.com/journal/SJS
01/2021 – 12/2021	Editor for Book Reviews in Swiss Journal of Sociology (SJS)
2023	Reviewer for Journal of Rural Studies
2019, 2023	Review of Conference Submissions, Academy of Management, Organization and Management Theory, Annual Conference, New York

Professional Affiliations and Memberships

Since 2019	German Society for Sociology (DGS), Section Sociology of Organizations, Germany
Since 2018	Swiss Sociological Association (SSA), Switzerland
Since 2018	European Group for Organization Studies (EGOS), Belgium

Institutional Work

2020 – 2021	Member in the appointment process for an assistant professorship, University of Lucerne, Switzerland
2017 – 2019	Participation working group 'Writing Competence', development of scientific writing guidelines for students, University of Lucerne, Switzerland
2018	Substitute in the commission of teaching evaluation, University of Lucerne, Switzerland

Teaching & Student Supervision

Since 2020	Supervision of 13 Bachelor theses and 4 Master theses. Guidance of students and organization of colloquia for the supervised students.
Since 2016	Composition and teaching of 29 full semester courses since 2016 (17 BA, 5 MA, 7 Methods). Topics are independently chosen and compiled, but always revolve around issues from organizational research (e.g. Transparency, Non-profit sector, Social Capital Theories, Social Capital, Tie Quality in Networks, Trust, Transparency, Resistance, Values Studies, Institutional Theory, Competition)
08/2016 – 05/2017	Higher Education Didactics Certificate, including courses on generic skills (rhetoric, writing techniques, supervision)
2018-2021	Scientific Writing Course, full semester course (Team Teaching, 8 courses), in addition to regularly held courses.

Administrative Experience

2022	Organization of the Research Colloquia by the Department of Sociology
2016	Support in organizing the 12th Workshop on New Institutionalism in Organizational Theory, University of Lucerne, Switzerland

Miscellaneous

Languages	Fluent German and English, some French and Italian
Software	R, R-Studio, SPSS, Excel, Stata, Gephi, EvaSys
Methods	Interviews, Content Analysis, Gioia Methodology, Document Analysis, Multiple Correspondence Analysis, Network Analysis, Statistics