Institute for Work
and Employment Research

University of St.Gallen

Prof. Dr. Antoinette Weibel
Director FAA-HSG
Müller-Friedberg-Strasse 6/8
CH-9000 St.Gallen

Telefon +41 (0)71 224 23 80
Antoinette.Weibel@unisg.ch
www.faa.unisg.ch

OMTF 2021

PhD Seminar on Organizations, Management and Theories of the Firm

1. *General Information*

Host:	University of St. Gallen, Chair Prof. Antoinette Weibel
Date:	October **14** (Thu), **9:00h** – September **15** (Fri), **15:30h**
Location:	Hotel Hecht, (Hauptgasse 9, 9050 Appenzell, Schweiz, Map)
Contact:	Alice Rickert alice.rickert@unisg.ch; Tel. +4171 224 2881; Mobil: +49151 4637 5499
Fee:	200 CHF (coffee, lunch, and on Thursday also dinner are provided)
Get Together:	October **13** (Wed), **19:00h**, at Restaurant **(to be announced)** Optional dinner for early arrivals (at the participants' own expense)
Lunch:	Thursday and Friday, **13:00-14.00h** at **Hotel Hecht**
Thursday Program:	Surprise Event (18:15h) Meeting Point, Dinner (**20:00h**) at Restaurant **(to be announced)**
Restrictions:	Please note that we have to follow the COVID-19 regulations. We will inform you about the regulations prior to the OMTF.

2. *Presentation Details*

Long slot:	45 min. (15 min. presentation, 5 min. comment, 25 min. discussion)
Short slot:	30 min. (10 min. presentation, 20 min. discussion)

1 long slot and 1 short slot are dedicated to each research group, doctoral students were favored over post-doctoral researchers. Time will be monitored strictly, and exceedances will not be tolerated, for the benefit of all concerned! Please note the schedule is only preliminary and your presentation day and time could still change.

3. Participation Fees

Fees will be spilt and collected separately. Each research group will receive an invoice listing all relevant matters of expense, prior to OMTF 2021. The invoice will provide all relevant details on this subject matter.

Full Conference Package rate: Fr. 230.- p.P

Thursday only 150 CHF p.P, Friday only 80 CHF p.P
Invoices are provided respectively

The room rates are as follows:

Single occupancy: Fr. 110.- p.P./night **Double occupancy: Fr. 90.- p.P./night**

(each rate includes a rich and typical Appenzell breakfast buffet, as well as access to the wellness area in the Romantik Hotel Säntis)

4. Preliminary Program, Wed. Oct. 13th, 2021

For participants already arriving on Wednesday Oct, 13th 2021, we will meet for drinks and dinner on an optional basis and at own expenses (Location tbd). There will also be the opportunity to explore the beautiful city of Appenzell on your own or do some souvenir shopping.

5. Evening Program, Thu. Oct. 14th, 2021

After the first day of OMTF we will meet up for a surprise activity in Appenzell, which is already covered by the participation fees. To round off the evening in a leisurely manner, we will meet for after-dinner drinks at own expenses (location tbd).

6. Food and Beverages

Included within participation fees:

1 x Business Lunch per day
2 x Coffee breaks per day (incl. fresh fruits, orange juice, „Gipfeli“ (sweet & hearty) as well as pastry
All non-alcoholic beverages during all day
Special dinner arrangement on Thursday

After dinner-drinks, alcoholic beverages as well as the visitor's tax (Fr. 2,50.- p.p./day) and overnight stay are not included in the conference package.

7. Terms for cancellation

You can cancel your participation till Friday 10th of September without any costs. For cancellations, after the 10th of September, we will have to charge you the full price of the conference and overnight stay. If you cannot participate please let us know as soon as possible.

8. *Participants*

Surname	Prename	Chair
Armandola	Niccolò Giorgio	Rost
Beck	Nikolaus	Beck
Briviba	Andreas	Frey
Bruegger	Tobias	Rost
Danko	Jan	Rost
Doehne	Malte	Rost
Entenza	Dana	Scherer
Fomina	Kateryna	Raisch
Frey	Bruno	Frey
Geweke	Jonas	Rost
Grossmann-Hensel	Benjamin	Seidl
Grosso	Thomas	Palazzo
Gruban	Mortiz	Haack
Haack	Patrick	Haack
Hillebrand	Luis	Raisch
Hizli	Louisa	Osterloh
Jasinenko	Anna	Haack
Mösching	Annina	Osterloh
Orujov	Amir	Beck
Osterloh	Magrit	Osterloh
Raisch	Sebastian	Raisch
Rickert	Alice	Weibel
Rost	Katja	Rost
Scherer	Andreas	Scherer
Schnider	Robin	Scherer
Schwoon	Bennet	Scherer
Seidl	David	Seidl
Stahel	Lea	Rost
Su	Janet	Palazzo
Tratschin	Luca	Rost
Weibel	Antoinette	Weibel
Weinfurter	Tanja	Seidl
Winkler	Dorothee	Scherer

PLEASE NOTE – This is only a preliminary schedule. You will receive a short/or long slot as listed in the schedule. However, it can happen that we need to re-assign you another day and/or presentation time. Long-slots are highlighted in grey.

9. Preliminary Schedule for Day 1

Thursday, October 14th

09:00	**Registration**	
09:15	**Welcome and Introduction**	
09:30	Armandola, Niccolò Giorgio	Revolt against the Elite: The Effect of Kinship Ties and Family Altruism on Mobilization to Collective Action **Discussant**:
10:15	Su, Janet	From a Scientific to Moral Debate: Climate Change Narratives
10:50	**Coffee break**	
11:15	Gruban, Moritz	«What pays becomes accepted": An Institutional and Resource Dependence Theory Perspective on the Legitimation of Commodification **Discussant**:
12:00	**Lunch**	
13:00	Panel discussion Participants: Moderation:	Good and Bad Organizations Andreas Georg Scherer, Surprise Guest, Antoinette Weibel tbd
14:15	Winkler, Dorothee	A Review of the Relationship between Firms' Political Activity and Social Responsibility: Toward an Integrative Model of Context-Dependent Relationship Cycles
14:45	Hizli, Louisa Mösching, Annina	Do Gender Equal Countries Promote Equality? Why is the Share of STEM Graduates in Turkey larger than in Switzerland? **Discussant**:
15:30	Briviba, Andre	Authenticity and Atmosphere in Cultural Tourism – Originals and Revived Originals
16:10	**Coffee break**	
16:30	Rickert, Alice	Two and Half Man: Algorithmic Leadership and Responsibility
17:00	**Information**	
17:15	**End of day 1**	
18:15	**Surprise Activity**	

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10. *Preliminary Schedule for Day 2*

Friday, October 15th

10:00	Weinfurtner, Tania	From Coordinating in Space to Coordinating through Space: Spatial Coordination Practices in Refugee Camps
10:30	Grossmann-Hensel, Benjamin	Strategic Planning as a Narrative Process
11:10	**Coffee break**	
11:30	Schwoon, Bennet	A Multi-level Process Perspective on Issue Management in the Context of Grand Challenges: The Case of Online Hate Speech Governance at Traditional Media Organizations **Discussant**:
12:15	Jasinenko, Anna	Change of Individual Legitimacy Perceptions through Deliberation: An Experimental Approach
12:45	**Lunch**	
14:00	Stahel, Lea	Digital mobs, bribery, and threats of legal action: External influence on journalists in Switzerland and its explanation
14:30	Orujov, Amir	When Aspirations Bite: Negative Effect of Competition on Performance.
15:00	**Conclusion**	
15:30	**End of day 2**	

11. Next steps

Latest by the 10th of September – handing in final extended abstracts/papers (only those accepted for presentation).

The abstracts of short and long slots will be made accessible to all workshop participants. Please make sure your papers/abstract follow the Apa 7 Guidelines.

Short slot presenters are asked to hand in an extended abstract of their presentation/topic (e.g., you are allowed to exceed 300 words, but not one page).
pdf file named in the following way: “surname_extendedabstract_OMTF.pdf” via email – alice.rickert@unisg.ch
please write “OMTF Short Slot” in the subject of the mail.

Long slot presenters are asked to hand in an article/ paper with a minimum of 10 pages, and an abstract on a separate page. The papers will be made available to the discussants of the workshop as soon as possible.
pdf file named in the following way: “surname_paper_OMTF.pdf” via email – alice.rickert@unisg.ch
please write “OMTF Long Slot” in the subject of the mail.

Latest by the 8th of October – hand in your presentation slides

This will be our backup in case of technological problems – so please hand in your final version, in pdf or ppt or both formats.