

Master Thesis: Innovation Award ANDRITZ HYDRO

Background

Since 2012 ANDRITZ HYDRO has been increasing efforts to encourage new ideas and innovativeness within the company. A global idea network has been established, several workshops on creative team work have been carried out and, in 2014, the first innovation day has taken place. As a next step, an innovation award shall be introduced, in order to acknowledge innovative solutions coming out of every day work as well as new ideas which arise without direct mandate, and in order to nurture creativity and innovativeness in the company. Objective of this work is to provide state-of-the art knowledge and support the elaboration of a concept for the innovation award for ANDRITZ HYDRO ready for implementation in October 2015, and with the first award ceremony in autumn 2016.

Scope of work

1. Literature review on general concepts for innovation awards
Academic and practical background knowledge on elements of an innovation award, such as: basic principles and values, categories, jury, award, event, communication
2. Deriving recommendations to customize the innovation award for ANDRITZ HYDRO
3. Implementation plan: ANDRITZ HYDRO Innovation award 2016

Time frame: June 2015 or as soon as it is possible

Supervisor at ANDRITZ HYDRO

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ANDRITZ HYDRO is a global supplier of electro-mechanical systems and services (“water to wire”) for hydropower plants and one of the leaders in the world market for hydraulic power generation.

ANDRITZ HYDRO promotes hydropower as the most economical form of renewable energy. In close cooperation with our customers, ANDRITZ HYDRO elaborates long-lived, environmentally friendly concepts. Maintaining our natural environment, mankind, and technology in perfect harmony is part of our corporate culture.

ANDRITZ HYDRO is headquartered in Vienna, Austria, and has more than 50 locations in 20 countries worldwide. Within the frame of this student’s work some visits and meetings with the ANDRITZ HYDRO team in nearby locations of ANDRITZ HYDRO are foreseen.