

Curriculum Vitae

Prof. Dr. ANDREAS GEORG SCHERER



BUSINESS ADDRESS

University of Zurich
Chair for Foundations of Business
Administration & Theories of the Firm
Universitätsstrasse 84
8006 Zurich, Switzerland
www.business.uzh.ch/professorships/as.html
email: andreas.scherer@uzh.ch
phone (office): +41 44 634 5302
phone (mobile): +41 76 383 0848

UNIVERSITY EDUCATION

Nov. 1984-Nov. 1989	Studies of Business Administration, University of Erlangen-Nuremberg (Germany)
Dec. 1989	Diplom-Kaufmann (Master equivalent Degree of Business Administration, University of Erlangen-Nuremberg, major subjects: General Management, Marketing, Statistics)
Nov. 1994	Dr. rer. pol., University of Erlangen-Nuremberg
Feb. 22nd, 2000	Acceptance of the professorial dissertation (Habilitation), Faculty for Economics and Social Sciences, University of Erlangen-Nuremberg
May 9th, 2000	Completion of the professorial dissertation process (Habilitation), Dr. rer. pol. habil., University of Erlangen-Nuremberg

ACADEMIC EMPLOYMENT

1986-1988	Tutor, Chair for Statistics I, University of Erlangen-Nuremberg
1990-1994	Research associate (A13), Chair for Corporate Management, University of Erlangen-Nuremberg
Since Dec. 1994	Scientific assistant (C1), Chair for Corporate Management, University of Erlangen-Nuremberg
Summer 1996	Visiting assistant professor, University of Georgia, Department of Management
ST 2000	Representation of the C3-professorship "Business Studies of Public Administration/Management Sciences", Faculty for Political and Administrative Sciences, University of Constance
Nov. 2000	Call for the C3-professorship "Business Studies of Public Administration/Management Sciences", Faculty for Political and Administrative Sciences, University of Constance
Dec. 15th, 2000	Appointment as university professor in civil service for lifetime by the governor of Baden-Wuerttemberg (tenure)
October 2001	Call for a professorship by the University of Zurich
Since March 1st, 2002	Full professorship and Chair for Foundations of Business Administration and Theories of the Firm (with tenure), University of Zurich
Jan 1st, 2004 – Dec 31st, 2011	Head of the Institute for Organization and Administrative Science (IOU), University of Zurich

RESEARCH INTERESTS (in alphabetical order)

Business Ethics
 Corporate Social Responsibility
 Human Resources and Leadership Theory
 International Management
 Organization Theory
 Philosophy of Science
 Strategic Management
 Theories of the Firm

MEMBERSHIPS

- Academy of Management (since 1993)
- Academy of International Business (since 2008)
- European Business Ethics Network (since 1995)
- European Group of Organization Studies (since 2002)
- German Academic Association for Business Research (Verband der Hochschullehrer für BWL VHB e.V.) (since 1998), member of the following committees: International Management, Organization, Philosophy of Science
- German Business Ethics Network (DNWE e.V.) (since 1995)
- Schmalenbach-Community for Business Studies (Schmalenbach-Gesellschaft für Betriebswirtschaft) (since 2002)
- Swiss Association for Business Studies (Schweiz. Gesellschaft für Betriebswirtschaft) (since 2003)
- Swiss Association for Organization and Management (Schweizerische Gesellschaft für Organisation und Management SGO) (since 2003)
- Society for Business Ethics (since 2004)
- Strategic Management Society (since 2004)
- Verein für Socialpolitik (since 1998)

AWARDS

1998, Best Paper Award for outstanding international publications, Association of Business Professors (Verband der Hochschullehrer für BWL e.V.), Committee "Organization"

2005, Finalist Paper for the Carol Dexter Best International Paper Award, nominated by the Academy of Management, Critical Management Studies Division (together with Guido Palazzo)

2008, Nominated for the VHB best paper award 2008 (German Academic Association for Business Research) (with Guido Palazzo)

2011, Distinguished Paper Journal of Business Ethics collection of citation classics issue Vol. 100 (2012) (forthcoming) (with Guido Palazzo)

RANKINGS/CITATIONS

Handelsblatt Betriebswirte-Ranking 2009 (Research Ranking of Business Academics from Germany, Austria, and Switzerland, see <http://www.handelsblatt.com/politik/bwl-ranking/>) (as of May 2009)

- TOP 200 Lebenswerk (lifework): Rank 78 (out of 2100)
- TOP 200 Forschungsleistung seit 2005 (Research Performance since 2005): Rank 53 (out of 2100)

ISI Web of Knowledge (Social Science Citation Index)

- 17 entries for Andreas Georg Scherer (as of Nov 28 2011)
- 401 citations for Andreas Georg Scherer (as of Nov 28 2011)
- Scherer & Palazzo *Academy of Management Review* 2007 listed as rank #9 annual listing of *Hot Papers in Economics & Business*, Essential Science Indicators (ISI web of knowledge, accessed July 2009)
- Scherer & Palazzo *Academy of Management Review* 2007 listed as rank no. 6 most frequently cited paper of over 272 papers published in *Academy of Management Review* since 2007 (ISI web of knowledge, accessed Oct, 3 2011)
- Spender & Scherer *Organization* 2007 listed as rank no. 5 most frequently cited paper of over 270 papers published in *Organization* since 2007 (Social Science Citation Index/ISI Web of Science, accessed Oct. 3, 2011)
- Palazzo & Scherer *Journal of Business Ethics* 2006 listed as rank no. 1 most frequently cited paper of over 1900 papers published in *Journal of Business Ethics* since 2006 (ISI web of knowledge, accessed Oct, 3 2011)
- Scherer, Palazzo, & Baumann *Business Ethics Quarterly* 2006 listed as rank no. 1 most frequently cited paper of over 300 papers published in *Business Ethics Quarterly* since 2004 (ISI web of knowledge, accessed Oct, 3 2011)
- Scherer, Palazzo, & Matten *Business Ethics Quarterly* 2009 listed as rank no. 4 most frequently cited paper of over 122 papers published in *Business Ethics Quarterly* since 2009 (Social Science Citation Index/ISI Web of Science, accessed Aug, 17 2011)
- Jarzabkowski, Mohrman, & Scherer *Organization Studies* 2010 listed as rank no. 12 most frequently cited paper of over 158 papers published in *Organization Studies* since 2010 (Social Science Citation Index/ISI Web of Science, accessed Nov, 1 2011)
- Scherer & Palazzo *Journal of Management Studies* 2011 listed as rank no. 3 most frequently cited paper of over 70 papers published in *Journal of Management Studies* since 2011 (Social Science Citation Index/ISI Web of Science, accessed Nov, 23 2011, as well listed as rank no. 2 Top 10 downloaded JMS Articles January–June 2011 in *Journal of Management Studies Summer Newsletter* 2011, p.7)

PROFESSIONAL SERVICE

- Associate Editor *Business Ethics Quarterly*
- Member of the Editorial Board of
Business and Society, Business Research, Business Ethics Quarterly, Journal of Management Studies, Management International Review, Organization, Organization Studies
- ad hoc Reviewer for the following journals (in alphabetical order):
British Journal of Management, Business Ethics: A European Review, Corporate Social Responsibility and Environmental Management, Human Relations, Journal of Business Ethics, Journal of International Business Studies, Organizational Research Methods, Organization Science
- ad hoc Reviewer for the following German journals (in alphabetical order):
Die Betriebswirtschaft (DBW), Die Unternehmung, Zeitschrift Führung & Organisation (ZfO), Zeitschrift für betriebswirtschaftliche Forschung (ZfB), Zeitschrift für Wirtschafts- und Unternehmensethik (zfwu), Zeitschrift für Internationale Beziehungen (ZIB)

- Ad-hoc reviewer for *DFG, Deutsche Forschungsgemeinschaft* (since 2002)
- Ad-hoc reviewer for *SNF Swiss National Foundation* (since 2005)
- Guest Editor of the following Special Issues of Refereed Journals
 - *ORGANIZATION*, Topic "Pluralism and Incommensurability in Strategic Management and Organization Theory" (Vol. 5, No. 2, 1998)
 - *Journal for Business, Economic & Ethics* [Zeitschrift für Wirtschafts- und Unternehmensethik], Topic: Wirtschaftsethik und Kapitalmarkt ["Ethics for the Capital Market"] (Vol. 6, 2005), in cooperation with A. Brink
 - *ORGANIZATION*, topic: "Philosophical Foundations of Knowledge Management" (Vol. 14, No. 1, 2007), in cooperation with J.-C. Spender
 - *Zeitschrift für betriebswirtschaftliche Forschung*, topic: Unternehmensethik und CSR als Herausforderung für die Betriebswirtschaftslehre, in cooperation with A. Picot (LMU Munich), 58/2008.
 - *Business Ethics Quarterly*, topic: "The Changing Role of Business in a Global Society: New Challenges and Responsibilities", with G. Palazzo (Univ of Lausanne) & D. Matten (York University), No. 3/2009.
 - *Organization Studies*, topic: "Organization Studies as Applied Science. The Generation and Use of Academic Knowledge about Organizations", in cooperation with P. Jarzabkowski (Aston Business School) and S. Mohrman (USC), No. 9-10, 2010
 - *Die Unternehmung*, topic: Unternehmensethik und CSR in betriebswirtschaftlichen Teildisziplinen, with A. Butz (University of Zurich), No. 4/2010.
 - *Business and Society*, topic: "The Business Firm as a Political Actor. A New Theory of the Firm for a Globalized World", in cooperation with G. Palazzo (University of Lausanne) and D. Matten (York University), in preparation, planned date of publication: 2012.
- Editor of the journal *FORUM Wirtschaftsethik* (since 1997-2000)
- Chief editor of the journal *FORUM Wirtschaftsethik* (2000-2005)
- Coordination of Business Administration Foundations Courses at the University of Zurich (parts 1, 2 and 3) (since 2002)
- Coordination of the restructuring of the Business Introductory Study Period (parts I, II and III) to implement the Bologna Reform (since 2002)
- Member of the Board of the Center for Ethics at the University of Zurich (since 2003)
- Advisory council "Publications Workshop", University of Zurich (since 2003)
- Member of the Promotions Commission of the Faculty for Economics at the University of Zurich (since 2003)
- Member of the Commission for the reform of doctoral studies of the Faculty for Economics at the University of Zurich ("PhD-Commission") (2003-2008)
- President of the Commission "Philosophy of Science" of the German Academic Association for Business Research (Kommission Wissenschaftstheorie) (term: 2006-2008)
- Professional Development Chair and Co-chair Social Issues in Management SIM-Division, Academy of Management, 2006-2008
- Member of the VHB Arbeitsgruppe "Unternehmensethik und BWL", Verband der Hochschullehrer für BWL e.V.

ORGANIZATION OF CONGRESSES, COLLOQUIA AND CONFERENCES

- Organization of the workshop "Beyond Universalism and Relativism – Philosophical Problems of Intercultural Management" [Zwischen Universalismus und Relativismus – Philosophische Grundlagenprobleme des Interkulturellen Managements], Nuremberg, February 1996
- Organization and direction of the symposium "Pluralism and Incommensurability in Strategic Management and Organization Theory", Academy of Management Annual Conference, Cincinnati (Ohio), 1996
- Program Committee of the DNWE Annual Conference "Globalization and Social Standards", Siemens Center of Leadership in Feldafing, March 2002
- Program Committee of the DNWE Conference „Ethics for the Capital Market“, Siemens-Forum in

Munich, October 2002

- Member of the Program Committee of the 65. VHB Conference for Business Professors (VHB Hochschullehrertagung) (“Pentecost Conference”) in Zurich, June 10th-13th, 2003
- Program Committee of the DNWE Annual Conference “Ethics for Banks and Financial Intermediaries”, March 2004, Lufthansa Educational Center in Seeheim-Jugenheim
- Organization und direction of the EGOS-Workshop “Corporate Social Responsibility and Business Ethics”, Ljubljana, July 1st-3rd, 2004, in cooperation with Dr. D. Matten and Dr. A. Crane, University of Nottingham
- Organization and direction of a showcase symposium for the 2004 Annual Meeting of the Academy of Management, “Philosophical Foundations of Knowledge Management. How is Knowledge Management Possible?”, New Orleans, August 2nd-5th, 2004, in cooperation with Prof. Dr. J.-C. Spender, Open University, UK
- Organization and direction of the EGOS-Workshop “When Organization Studies meet Economics. Alternative Philosophies of Knowledge Management“, Berlin, June 30th-July 2nd, 2005, in cooperation with Prof. Dr. J.-C. Spender, Open University, UK
- Organization and direction of the VHB conference, “Betriebswirtschaftslehre und Unternehmensethik” (Business Administration and Business Ethics), Kommissionssitzung der Wissenschaftlichen Kommission Wissenschaftstheorie im Verband der Hochschullehrer für BWL (philosophy of science division of the Association of German University Professors of Business Administration) (division president: Andreas Georg Scherer), March 2-3, 2007, LMU München (Germany).
- Co-Organization of the 2007 Organization Studies Summer Workshop, “Organization Studies as Applied Science. The Generation and Use of Academic Knowledge about Organizations”, 2007 Organization Studies summer workshop, Crete (Greece), June 7-8, 2007 (co-organizer with Paula Jarzabkowski (Aston) and Susan Mohrman (USC)).
- Convenor of the 2007 EGOS workshop “Slippery Dance Floors: The Changing Role and Responsibility of Business in a Global Society”, sub-theme proposal accepted for the 23rd EGOS Colloquium 2007, Vienna, July 5-7, 2007 (co-convenor with G. Palazzo, G. R. Weaver, D. Matten).
- Co-coordinator of a Professional Development Workshop at the 2007 Academy of Management, “Manuscript Development Workshop” & “Learn from Experts about Publishing Social Issues Research in Top General Management Journals”, PDW Workshop at the 2007 Annual Meeting of the Academy of Management (SIM division), Philadelphia, Aug 5, 2007, (with M. P. Sharfman).
- Organization and direction of the VHB conference, “Methoden in der Betriebswirtschaftslehre” (Methods in Business Administration), Kommissionssitzung der Wissenschaftlichen Kommission Wissenschaftstheorie im Verband der Hochschullehrer für BWL (philosophy of science division of the Association of German University Professors of Business Administration) (division president: Andreas Georg Scherer), March 13-14, 2008, Univ. of Zurich.
- Co-coordinator of a Professional Development Workshop at the 2008 Academy of Management, “Manuscript Development Workshop” & “Learn from Experts about Publishing Social Issues Research in Top General Management Journals”, PDW Workshop at the 2008 Annual Meeting of the Academy of Management (SIM division), Anaheim (Calif.), Aug 10, 2008, (with Donald Siegel).
- Convenor of the 2009 EGOS workshop “The Business Firm as a Political Actor: A New Theory of the Firm for a Globalized World”, sub-theme at the 25th EGOS Colloquium 2009, Barcelona (Spain), July 2-4, 2009. (co-convenor with Guido Palazzo, Dirk Matten)
- Convenor of the 2010 EGOS workshop “The Role of Leadership, Responsibility, and Ethics: Behavioral Issues of Implementing CSR”, sub-theme at the 26th EGOS Colloquium 2010, Lisbon (Portugal), July 1-3, 2010. co-convenor with Guido Palazzo, Gary R. Weaver)
- Co-convenor of the EGOS standing workshop group “The Changing Role of Business in Global Society, 2012-2015
- Program committee of the 74. Tagung des Verbands der Hochschullehrer für Betriebswirtschaft e.V., [74st Annual Conference of the German Academic Association for Business Research] ‘Doing Business in Europe: Cross-cultural Issues’, Bolzano (Italy), May 30-June 2, 2012

TEACHING EXPERIENCE

Teaching in MBA programs or professional/executive MBA programs

- Postgraduate Program „Management & Philosophy“, Nachdiplomstudiengang „Management & Philosophie“ in cooperation with Dr. M. Brassler, University of Luzern, 2004-2005
- Postgraduate Program „Master of Applied Ethics“, Nachdiplomstudiengang „Master of Applied Ethics“ in Zusammenarbeit mit dem Ethikzentrum der Universität Zürich, 2004
- MBA-Programm of the Volkswagen-Universität, Teaching in Module Corporate Governance and Corporate Social Responsibility, 2005-2006
- MBA-Programm at the RWTH Aachen, Teaching in Module International Management, 2005
- MBA-Programm at the Stuttgart Institute of Management and Technology, Teaching in Business Ethics, 2006-2008

University of Erlangen-Nuremberg, Faculty for Economics and Social Sciences (1995-2000)

Regularly recurring courses:

- Lecture on *Organization – Structures and Processes* [*Organisation – Strukturen und Prozesse*] (graduate level, 1995-2000)
- Basic studies exercise course of *Statistics* (undergraduate level, 1986-1988)
- Advanced studies exercise course of *General Business Administration (Corporate Management)* [*Allgemeine BWL (Unternehmensführung)*] (graduate level, 1990-1994)
- Advanced studies exercise course of *Quantitative Techniques of Corporate Planning* [*Quantitative Techniken der Unternehmensplanung*] (graduate level, 1990-1996)

Thematically varying courses:

- Advanced seminar on *Strategic Management* (graduate level, in cooperation with Prof. Dr. Drs. h.c. Horst Steinmann and Prof. Dr. Michael Dowling, 1993)
- Advanced seminar on *Strategic Management* (graduate level, in cooperation with Prof. Dr. Drs. h.c. Horst Steinmann, 1995)
- Advanced seminar on *Organization Theory* (graduate level, in cooperation with Prof. Dr. Drs. h.c. Horst Steinmann, 1998)
- Doctoral Seminar on *Strategic Management* (doctoral level, Department of Management, University of Georgia, in English language, in cooperation with Prof. Dr. Michael Dowling, 1996)
- Doctoral Seminar on *Organization Theory* (doctoral level, in English language, in cooperation with Prof. Dr. Drs. h.c. Horst Steinmann and Prof. Dr. William McKinley, 1997)

University of Constance/Germany (2000-2002)

- Lecture "*Leadership*" [*„Führung“*] (graduate level, 2000-2001)
- Lecture "*Organization*" (graduate level, 2000-2002)
- Proseminar "*Ethics of Multinational Corporations*" [*„Ethik der Multinationalen Unternehmung“*] (undergraduate level, 2000-2001)
- Proseminar "*International Management*" (undergraduate level, 2000/2001)
- Advanced Seminar "*Globalization and Multinational Corporations*" [*„Globalisierung und Multinationale Unternehmen“*] (graduate level, 2000-2001)
- Advanced Seminar "*Human Resources and Leadership*" [*„Personal und Führung“*] (graduate level, 2000)
- Advanced Seminar "*Human Resource Management: Motivation, Control and Incentive Schemes*" [*„Personalmanagement: Motivation, Steuerung und Anreizsysteme“*] (graduate level, 2000/2001)
- Advanced Seminar "*Organization Theory*" (graduate level, 2000/2001)
- Advanced Seminar "*Strategic Management*" (graduate level, 2001)

University of Zurich/Switzerland (2002-)

Regularly recurrent courses:

- Lecture "*Foundations of Business Administration Part I*" [„Betriebswirtschaftslehre Teil I"] (undergraduate/bachelor level, in cooperation with Prof. Dr. Hans Peter Wehrli, 2002-today)
- Lecture "*Globalization and Multinational Corporations*" [„Globalisierung und Multinationale Unternehmen"] (diploma level/bachelor level, 2002-today)
- Lecture "*Decision-Making Theory and Philosophy of Science*" [„Entscheidungsprozess-theorie und wissenschaftstheoretische Grundpositionen"] (diploma level, in cooperation with Prof. Dr. Andrea Schenker-Wicki, 2002-2007)
- Lecture "*Philosophy of Science*" [„Wissenschaftstheorie"] (diploma level/master level, 2002-now)
- Advanced seminar "*Theories of the Firm*" [„Theorien der Unternehmung"] (diploma level/bachelor level, 2002-today, annually)
- Advanced seminar "*Multinational Corporations in the Globalized World*" [„Multinationale Unternehmen in der globalisierten Welt"] (diploma level/bachelor level, 2002-today, bi-annually)
- Advanced seminar "*CSR and Multinational Firms*" [„Multinationale Unternehmen und CSR"] (diploma level/bachelor level, 2002-today, bi-annually)
- Advanced seminar "*Methodical Foundations of Management Research*" [„Methodische Grundpositionen in der Managementforschung"] (diploma level/master level 2002-today, bi-annually)
- Doctoral seminar "Research Seminar" [Doktoranden- und Forschungsseminar] (2002-today)

Thematically varying courses:

- Doctoral seminar "Globalization, Economy and Law" [„Globalisierung, Wirtschaft und Recht"] (doctoral level, in cooperation with Prof. Dr. Karl Albrecht Schachtscheider, University of Erlangen-Nuremberg, 2002/03, 2004/2005, 2006)
- Doctoral seminar "*Consultants as Trustworthy Mediators between Theory and Practice?*" (in English language, in cooperation with Prof. Dr. Alfred Kieser, Prof. Dr. William McKinley, Prof. Dr. Margit Osterloh, Dr. Antoinette Weibel) (doctoral level, 2003)
- Doctoral seminar "*Theorizing about Managerial Practice: What Organization Theory and Knowledge Management Can Contribute*" (doctoral level, in English language, in cooperation with Prof. Dr. J.-C. Spender, 2004)

LIST OF DOCTORAL DISSERTATIONS WITH PROF. DR. SCHERER AS HEAD OF THE PHD COMMITTEE

Ricken, Boris

Development of an Instrument for the Analysis and Governance of Informal Organizational Structures, University of Zurich 2005. [Entwicklung eines Instruments zur Analyse und Steuerung informeller Organisationsstrukturen]

Alt, Jens

Organizational Structure, Incentive Schemes and Independency in Auditing Companies, University of Zurich, completed 2005. [Organisationsstruktur, Anreizsysteme und Unabhängigkeit in Wirtschaftsprüfungsorganisationen]

von Dungen, Thomas

Team Production in Professional Service Firms. Organizational Change and the Implications of Pay for Performance Systems, University of Zurich, completed 2007. [Teamproduktion in Professional Service Firms. Organisationswandel und die Auswirkungen leistungsorientierter Anreizsysteme]

Baumann, Dorotheé

Global Rules and Private Actors. The Role of Multinational Corporations in Global Governance, Uni-

versity of Zurich, completed 2009.

Patzer, Moritz

Führung und ihre Verantwortung unter den Bedingungen der Globalisierung – Ein Beitrag zu einer konzeptionellen Neufassung vor dem Hintergrund einer republikanischen Theorie der Multinationalen Unternehmung, University of Zurich, completed 2009. [Responsible Leadership and Globalization: A Conceptual Approach to the Republican Theory of the Multinational Corporation], completed 2010

Vögtlin, Christian

Verantwortungsvolle Führung im Kontext der Globalisierung: Konzeptionalisierung und Operationalisierung eines erweiterten Führungsverständnisses (Responsible Leadership and Globalization: Conceptualization and Operationalization of an Extended Understanding of Leadership) (completed 2011)

Kaufmann, Ina Maria

The Neuroeconomic View on Trust: Ethical, Practical and Theoretical Implications in the Realm of Organizations (completed 2011)

Butz, Andreas

Die Bereitstellung öffentlicher Güter durch Unternehmen: Eine ökonomische Analyse vor dem Hintergrund der Korruptionsbekämpfung und der Bereitstellung von Bildungsleistungen (The Production of Public Goods by Private Companies: An Economic Analysis of Fighting Corruption and Providing Education), (completed 2011).

Weibel, Pierra

The Bottom Up Development Perspective in the Innovation Process of Base of the Pyramid Ventures: Evidence from Companies in Latin America and the Caribbean, (completed 2011)

LIST OF DOCTORAL DISSERTATIONS WITH PROF. DR. SCHERER AS MEMBER OF THE PHD COMMITTEE

Nittbaur, Gunter

Competitive Advantages in Fair Management. Creation and Exploitation of Strategic Success Factors [Wettbewerbsvorteile in der Messewirtschaft. Aufbau und Nutzung von strategischen Erfolgsfaktoren] (University of Constance, completed 2000)

Walcher, Mark S.

The Spin-Off of the Daimler-Chrysler Steering Systems. A Process of Transformation at the Micro-Level [Das Spin-Off der Daimler-Chrysler-Lenkungssparte. Ein Transformationsprozess auf der Mikroebene] (University of Constance, completed 2000)

Fearn, Hanna

The Model of Evolution of Core Competences [Das Evolutionsmodell der Kernkompetenzen] (University of Constance, completed 2002)

Veser, Mark

The Influence of Culture on Stakeholder Management: Social Policy Implementation in a Multinational Corporation; this dissertation was awarded the Best PhD Award 2004 of the SIM-Division of the Academy of Management (University of Zurich, completed 2003)

Geiger, Daniel

Knowledge and Narration – Foundational Issues of Knowledge Management and their Practical Implications [Wissen und Narration – Ein Beitrag zur wissenstheoretischen Fundierung von Wissensmanagement und seine praktische Implikationen] (Free University of Berlin, completed 2005)

Roloff, Julia

Social Change: Towards a deliberative Approach. The New Role of Global Business Firms in Developing Countries [Sozialer Wandel: Auf dem Weg zu einem deliberativen Ansatz. Die neue Rolle von global aktiven Unternehmungen in sich entwickelnden Gesellschaften] (IHI Zittau, completed 2005)

Bastian, Daniel

Motivational Basis of Organizational Citizenship Behaviour (University of Zurich, completed 2008)

Kutasi, Cornelia

Managementbeurteilung als Grundlage der internen Nachfolgeplanung für das Topmanagement. Analyse von Mikropolitik [The Role of Micropolitics in Internal Selection of Top-Managers] (University of Zurich, completed 2008)

Jan Pfister

Managing Organizational Culture for Effective Internal Control: From Practice to Theory (University of Zurich, completed 2009)

Wrase, Isabella

Mitarbeitermotivation im Outsourcing unter besonderer Berücksichtigung des Facility Managements [Motivation and Outsourcing: An Analysis of Outsourcing at Facility Management Firms] (University of Zurich, completed 2009)

Genile, Gian-Claudio

Corporate Volunteering als Ausdruck gesellschaftlicher Verantwortung durch Unternehmen: Eine explorative Untersuchung zur Ausgestaltung von Corporate Volunteering aus organisationspsychologischer/-soziologischer Perspektive [Corporate Volunteering and CSR: An Explorative Analysis of Corporate Volunteering from an Organizational Psychology/Sociology Perspective] (ETH Zurich, completed 2009)

Erat, Anna, MD

Motivational Conditions of Successful Corporate Social Responsibility (CSR) Actions in Form of Cross Sector Collaborations in International Health (University of Basel/Switzerland 2011)

LIST OF PHD DISSERTATIONS SUPERVISED BY PROF. DR. SCHERER AND CURRENTLY IN PROCESS

Haack, Patrick

The Legitimacy of the UN Global Compact: An Analysis of the Micro-Foundations from an Institutional Perspective, since 2008

Haut, Maximiliane

Behavioral CSR, since 2010

Marti, Emilio

The Normative Foundations of Finance, since 2010

Schneider, Anselm

Corporate Governance of Global Business Firms, since 2008

Trittin, Hannah

CSR, since 2011

LIST OF PROFESSORIAL DISSERTATIONS [HABILITATION] WITH PROF. DR. SCHERER AS MEMBER OF THE EVALUATION COMMITTEE

Dr. Mark-Ungericht, Bernhard

Corporate Closing and Opening Processes in View of Social Concerns and Civil Stakeholders against the Background of the Transformation of Social Conditions [Betriebliche Schliessungs- und Öffnungsprozesse gegenüber gesellschaftlichen Anliegen und zivilgesellschaftlichen Anspruchsgruppen vor dem Hintergrund der Transformation gesellschaftlicher Rahmenbedingungen] (University of Graz, completed 2004)

Dr. Maak, Thomas

Integrity Management in the Age of Global Stakeholder Societies [Integre Unternehmensführung im Zeitalter einer globalen Stakeholder-Gesellschaft] (University of St. Gallen, completed 2010)

Dr. Schoeneborn, Dennis

Organization Theory and Communication Studies
(University of Zurich, in process)

Dr. Voegtlin, Christian

Responsible Leadership
(University of Zurich, in process)