CURRICULUM VITAE

Agnes Bäker

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http://www.business.uzh.ch/en/professorships/management-nonprofit-organisation.html

Born: September 28, 1982
nee: Stribeck
Citizenship: German
Family Status: Married, two children (*2011, *2014)

Academic Posts:

University of Zurich, Zurich, Switzerland
Assistant Professor (tenure track)
Management Non-Profit-Organisationen
March 2016 to present

University of Zurich, Zurich, Switzerland
Oberassistentin
Management Non-Profit-Organisationen
October 2015 to February 2016

Eberhard Karls Universität Tübingen, Tübingen, Germany
Akademische Rätin
May 2010 to September 2015
Advisor: Professor Dr. Kerstin Pull

University of Warwick, Coventry, United Kingdom
Visiting Fellow at the Department of Economics
January 2013 to April 2013
Invited by: Professor Andrew Oswald

Eberhard Karls Universität Tübingen, Tübingen, Germany
Head of the German Federal Ministry of Education & Research research group on
„The Role of Human and Social Capital in Higher Education"
May 2011 to December 2014

Eberhard Karls Universität Tübingen, Tübingen, Germany
'Wissenschaftlicher Mitarbeiter' (Research Assistant)
August 2009 to April 2010
Advisor: Professor Dr. Kerstin Pull

Eberhard Karls Universität Tübingen, Tübingen, Germany
Doctoral Student in Business Administration
PhD Scholarship of the German Research Foundation (DFG) at the graduate school
'Company Development, Market Proceedings and Regulation in Dynamic Decision Models'

August 2006 to July 2009
Advisor: Professor Dr. Kerstin Pull

Institute for Applied Economic Research (www.iaw.edu)
Freelance Research Assistant
Main Functions: Participation in the design of a nationwide survey, collection and coding of resulting data, descriptive analysis of data, programming in STATA 10.0 for plausibility checks of data.
April – July 2006, January – February 2007, October – November 2007

Maternity Leave:

December 2013 to July 2014
September 2011 to March 2012

Education:

Eberhard Karls Universität Tübingen, Tübingen, Germany
Doctoral Thesis (summa cum laude) in Business Economics
April 2010
Topic of Thesis: Who wants to work on a team?
Advisor: Professor Dr. Kerstin Pull

Eberhard Karls Universität Tübingen, Tübingen, Germany
Diplom (A+) in Business Administration
March 2006
Topic of Thesis: How to Design Teamwork?

Christian-Albrechts-Universität zu Kiel, Kiel, Germany
Vordiplom (A+) in Business Administration
March 2004

Gymnasium Heidberg, Hamburg, Germany
High School Diploma (A+)
July 2002

Awards and Honors:

- Short-listed for the W3-Professorship for Business Administration, particularly Business Politics at the University of Konstanz, 2015.
- Best Paper Award of the Spring Meeting of Young Economists 2014
- Visiting Fellow at the Department of Economics, University of Warwick, Coventry, United Kingdom, January 2013 to April 2013, Invited by: Professor Andrew Oswald (http://www2.warwick.ac.uk/fac/soc/economics/)
- Excellent Doctoral Thesis Award 2010 of the Faculty of Economics and Business Administration of the Eberhard Karls Universität Tübingen
- Guest Researcher at the Max Planck Institute of Economics in Jena, May 2010 and Juni 2011 (http://www.econ.mpg.de/english/)
- PhD Scholarship of the German Research Foundation (DFG), 2006-2009 (www.dfg.de)

Research Projects with External Funding:

- Leverhulme Grant RPG-2014-020: "Leadership, the work environment, and scientific productivity", with Amanda Goodall, 2014-2016. £55,225.
- Cass Business School Pump Priming Grant: "Leadership in the Arts: A study of Orchestras", with Amanda Goodall, 2013-2014. £8,000.
- German Federal Ministry of Education & Research: "The Role of Human and Social Capital in Higher Education", 2011-2014. €460,000.

Referee for:

- **Journals**: Beiträge zur Hochschulforschung, European Economic Review, European Journal of Sport Science, Evidence-based Human Resource Management, Higher Education, Hochschulforschung, Journal of Business Economics, Journal of Economics and Statistics, Journal of Labour Market Research, Research Policy, Scientometrics
- **Conferences**: European Academy of Management 2013, Herbstworkshop der Kommission Personal im VHB 2013, Jahrestagung des Verbands der Hochschullehrer für Betriebswirtschaft e.V. 2014, Spring Meeting of Young Economists 2015, Jahrestagung des Verbands der Hochschullehrer für Betriebswirtschaft e.V. 2016, Colloquium on Personnel Economics 2017.
- **Research Projects**: Leverhulme Trust (UK)

Organization of Conferences and Workshops:

- Workshop "The Anatomy of Physician Leadership II", November 17th – 18th, 2016.
- Workshop "Outcomes in Academia", part of the Young Researchers' Group on "The Role of Human and Social Capital in Higher Education" sponsored by the Federal Ministry of Education & Research, March 6th – 7th, 2014.
- Workshop "Career System Higher Education", part of the Young Researchers' Group on "The Role of Human and Social Capital in Higher Education" sponsored by the Federal Ministry of Education & Research, November 8th – 9th, 2012.

Other Professional Activities:

- Program Coordinator for the Structured Master Mobility Program "Think Business, Go International" at University of Zurich, October 2015 to present.
- Member of the Faculty Council at the University of Tübingen, October 2012 to September 2015
- Member of the Examination Board at the University of Tübingen, October 2012 to September 2015
- Member of the steering committee of the 'Graduiertenakademie' at the University of Tübingen, October 2012 to September 2015

Invited Scholarly Talks:

- Workshop zu Wissenschaftskarrieren, Kassel, 2016.
- Workshop Management and Firm Performance, Kiel Institute for the World Economy, Kiel, 2015.
- PhD-Seminar at the Business School of Bournemouth University, UK, 2013.

Zurich, January 2017