



The Anatomy of Physician Leadership Workshop II

November, 17 and 18, 2016

University of Zurich

PROGRAM

The research evidence indicates that engaging doctors in leadership and management of healthcare organizations improves patient care and organizational performance. This second workshop on physician leadership will present the evidence for medical leadership, explore efforts to motivate and support doctors into leadership positions, and identify further research opportunities.

NOVEMBER 17TH, 2016

- 14:30 – 15:00 **REGISTRATION & COFFEE**
- 15:00 – 15:10 Welcoming Remarks from the Organizers
Agnes Bäker, Amanda Goodall, Yiannis Kyratsis & Peter Lees
- 15:10 – 15:20 Welcome from the Head of the Department of Education of the Canton Zurich
Dr. Silvia Steiner
- 15:25 – 17:00 **Session A: Physician Leadership Perspectives**
Chair: Amanda Goodall
- 15:25 – 15:45 Prof. Dr. Rifat Atun (Harvard T.H. Chan School of Public Health and Harvard Medical School): **Leadership at all levels: embedding leadership from clinical practice to global health**
- 15:45 – 16:00 Prof. Dr. med. Jürg Kesselring (Clinic for Neurology and Neuro-rehabilitation, Clinic Valens): **Leadership & Management – Lessons from the Divided Brain**
- 16:00 – 16:15 Dr. Yiannis Kyratsis (School of Health Sciences, City University London): **Health Systems in Transition: Professional Identity Work in the Context of Shifting Institutional Logics**
- 16:15 – 16:30 Dr. Amanda Goodall (Cass Business School, City University London): **Physician Leadership: the Evidence**
- 16:30 – 17:00 Floor Discussion
- 17:00 – 17:30 **COFFEE**



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- 17:30 – 19:00 **Session B: Engaging Doctors in Leadership**
Chair: Yiannis Kyratsis
- 17:30 – 17:45 Prof. Dr. med. Fiona Mason (Associate Registrar for Leadership and Management, Royal College of Psychiatrists, UK): **Reflections on responsibility and integral performance**
- 17:45 – 18:00 Dr. med. Peter Lees (Chief Executive and Medical Director of the UK's Faculty of Medical Leadership and Management): **Leadership Saves Lives**
- 18:00 – 18:15 Prof. Dr. med. Beatrice Beck Schimmer (Department of Anaesthesiology, University Hospital Zurich): **Importance of Mentoring in the Academic Career of Physician-Scientists**
- 18:15 – 18:30 Prof. Dr. Federico Lega (Department of Policy Analysis and Public Management, Bocconi University): **Please, Engage Me! But... For What?**
- 18:30 – 19:00 Floor Discussion

NOVEMBER 18TH, 2016

- 09:00 – 10:45 **Session C: Training Physicians to Be Leaders**
Chair: Kirsten Amit
- 09:00 – 09:15 Charisse Jimenez (Program Manager *Physician Leadership Development*, Texas Health): **Catalyzing Capability in Every Role, at Every Moment**
- 09:15 – 09:30 Dr. med. Wouter A. Keijser (Research Associate, University of Twente, Enschede, the Netherlands): **Developing Medical Leadership: International Inventory of Scenarios and Experiences**
- 09:30 – 09:45 Dr. med. Guido Schüpfer (Chief of Medical Staff, Canton Hospital Lucerne, Switzerland): **Physicians and Management, the Lucerne Perspective**
- 09:45 – 10:00 Prof. Dr. med. Ian Curran (Assistant Director of Education and Professional Standards, UK General Medical Council): **Leading disruptive innovation**
- 10:00 – 10:15 Kirsten Amit (Chief Operating Officer of the UK's Faculty of Medical Leadership and Management): **Leadership development – what works?**
- 10:15 – 10:45 Floor Discussion
- 10:45 – 11:15 **COFFEE**



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- 11:15 – 12:30 **Session D: Leadership and Job Satisfaction**
Chair: Agnes Bäker
- 11:15 – 11:30 Prof. Dr. Andrew Oswald (Department of Economics, University of Warwick): *Supervision and Workers' Wellbeing*
- 11:30 – 11:45 Dr. med. Dimitri Raptis (Department of Visceral and Transplant Surgery, University Hospital Zurich, Switzerland): *Job Satisfaction among Chairs of Surgery from Europe and North America*
- 11:45 – 12:00 Prof. Dr. Agnes Bäker (Department of Business Administration, University of Zurich): *Expert Leaders and Job Satisfaction of Academics*
- 12:00 – 12:30 Floor Discussion
- 12:30 **CLOSE & LIGHT LUNCH**

Workshop will take place at:

Rämistrasse 59, 8001 Zürich